



## **Vision**

NJIT will transform the public polytechnic research university experience into an Innovation Nexus through unparalleled education, limitless innovation, and pioneering research to cultivate a diverse community of leaders and professionals.

## **Mission**

NJIT advances the state of New Jersey, the nation, and the world through its contributions as an Innovation Nexus:

- **Public Polytechnic University**—by harnessing the power of experiential learning to transform a diverse community of students into leaders, innovators, and global citizens.
- **Research Leader**—by advancing knowledge through high-impact basic, applied, and transdisciplinary research, and by developing technological solutions that advance the state-of-the-art and drive economic growth.
- **Innovation Partner**—by anticipating the needs of industry, government, and civic organizations to spur growth, innovation, and entrepreneurship.
- **Inclusive Workplace**—by engaging diverse colleagues whose differences build a strong community dedicated to accomplishing our vision.
- **Community Member**—by applying our technological expertise to serve and elevate the communities that NJIT calls home.

## **Core Values**

As Highlanders, our core values reflect our beliefs, guide our behavior, shape our culture, and establish a sense of community and common purpose.

### **Excellence**

We pursue excellence in all that we do in order to meet and sustain the highest standards of performance.

### **Integrity**

We conduct ourselves honestly and ethically.

### **Civility**

We treat one another with dignity and respect the opinions and viewpoints of others.

### **Sustainability**

We operate and innovate in a way that promotes stewardship of resources for present and future generations.

### **Social Responsibility**

We engage with the communities in which we live, study, and work to benefit society as a whole.

### **Diversity**

We create a sense of belonging by celebrating the differences of individuals so that all members of our community feel included and empowered.

### **Collaboration**

We recognize that individual skills and expertise are strengthened through cooperation and teamwork.

### **Courage**

We move forward by overcoming uncertainty, taking on challenges, and making sacrifices for the common good.

**NEW JERSEY INSTITUTE OF TECHNOLOGY  
BOARD OF TRUSTEES  
PUBLIC SESSION  
November 7, 2024  
3:00 PM – 4:00 PM**

**AGENDA**

**Call to Order**

**Attendance/Quorum**

- I. Notice of Meeting to Public** (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act) [pg. 4]
- II. Minutes** (Approve minutes of the September 19, 2024 meeting of the Board of Trustees) [pg. 6]
- III. Public Comments**
- IV. Presentation:** Introduction of BoT Scholars [pg. 16]
- V. Action Items**
  - A.** Approve Resolution to Authorize a Five-year (2025-2029) Renewal Agreement with Elsevier B.V. for the Sciencedirect Online Database [pg. 19]
  - B.** Approve Resolution to Authorize Expenditures for Phase 3 of PSE&G Energy Efficiency Programs [pg. 23]
- VI. Reports**
  - A.** Chair’s Report (R. Cohen)
  - B.** President’s Report (T. Lim)
  - C.** University Senate Report (J. Pelesko)
  - D.** Report of Athletics (L. Kaplan) [pg. 31]
  - E.** FY25 Engagement and Fundraising Progress to Date (B. Kornstein) [pg. 50]
  - F.** Chief Financial Officer Report (C. Brennan) [pg. 58]
  - G.** Clery Crime Data (A. Christ) [pg. 60]
  - H.** Report of Upcoming Calendar of Events (R. Cohen) [pg. 67]
- VII. Announcement of Next Meeting** [pg. 70]
  - A.** Chair to read resolution regarding Closed Session to discuss Personnel, Legal, Real Estate and Contract Matters to be held on Tuesday, February 4, 2025, 2:00 PM, CKB Agile Strategy Lab  
  
Announce next public meeting: Tuesday, February 4, 2025, 4:00 PM, CKB Agile Strategy Lab

**Adjourn Meeting**

**I. Notice of Meeting to Public** (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act)

**BOARD OF TRUSTEES**  
**STATEMENT TO BE READ AT THE OPENING OF EACH**  
**MEETING OF THE BOARD OF TRUSTEES**

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“NOTICE OF THIS MEETING WAS PROVIDED TO THE PUBLIC AS REQUIRED BY THE NEW JERSEY PUBLIC MEETING ACT, WHICH WAS SENT ELECTRONICALLY TO THE STAR LEDGER, THE HERALD NEWS, AND THE VECTOR ON OCTOBER 21, 2024 AND POSTED ON THE UNIVERSITY WEBSITE. THIS SCHEDULE WAS ALSO SENT ELECTRONICALLY TO THE COUNTY CLERK ON OCTOBER 21, 2024 FOR FILING WITH THAT OFFICE AND POSTING IN SUCH PUBLIC PLACE AS DESIGNATED BY SAID CLERK.”

**II. Minutes** (Approve minutes of the September 19, 2024 meetings of the Board of Trustees)

**NEW JERSEY INSTITUTE OF TECHNOLOGY BOARD OF  
TRUSTEES  
MINUTES OF PUBLIC MEETING  
September 19, 2024 (DRAFT)**

The meeting was called to order by Chair Cohen at 1:00 p.m. in the Agile Strategy Lab, Central King Building, NJIT Campus. In attendance were: Chair Cohen, Vice-Chairs Clayton, Stamatis and Toft, and Board Members Baynes, Charters, and Montalto. Absent: Vice Chairs DeNichilo and Shah and Board Members Dahms and Maser.

**Senior Administration Present:** In attendance, President Lim, Sr. Vice President for Academic Affairs Pelesko, Sr. Vice Presidents Christ and Brennan, NJIT President Johnson, Vice Presidents Alexo, Golden and Wozencroft, Interim Vice President Komstein, Associate Vice President & Director of Athletics Kaplan, Chief of Staff Hageman, Chief External Affairs Officer Garretson, Chief Diversity Officer Jones and Vice President and Secretary Stern.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

“Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on September 4, 2024, and posted on the University website on September 4, 2024 for filing with that office and posting in such public place as designated by said Clerk.”

2. **Proclamation Recognizing HIS/Hispanic Heritage Month:**

State Senator Teresa Ruiz addressed the Board. She has been in public office close to two decades, and serves on the Senate Budget Committee. She thanked the Board and administration for inviting her here today, noting she would not miss this opportunity. The thing that drives her to want her daughter to stay in STEM is the opportunities afforded for students who graduate from here. The statistics of having employment opportunities that really resonate include graduates with close to six figure salaries, and our economy is intimately tied to what our four-year institutions are doing. We can point to a system like NJIT and STEM, and recognize that if a student applies here, they will be a New Jersey taxpayer at the end of their graduation time, and then to come here during the midst of Latino history month. Recently, NJIT was just designated as a premier Latino serving institution. Far too many of us who look like me, African American or a Latina, don't see ourselves in different spaces. She explained that she may have come to NJIT if she was mentored in a different way, one that really explored different facets and opportunities, citing her fear of math and sciences. The way we are teaching students has now shifted. She can really see that the next generation lean more into these spaces. She expressed appreciation to see kids on this campus just blocks away from where they live, getting afforded an opportunity to really launch their adulthood equipped with a foundation. She served over 10 years as the Chair of the Education Committee, stating that you can either buy a lottery ticket to try to change the trajectory of your life, or get an

actual, equitable, solid foundation, which is the biggest game changer that this country can afford anyone. While our systems may be broken when it comes to preschool through twelfth grade, if we can get a student in here, she knows that NJIT goes above and beyond. When they graduate, they are supported. On behalf of the 29<sup>th</sup> Legislative District, an all-female delegation, we have a proclamation honoring NJIT during Latino history month, and recognizing the important work that you do, and most importantly, the designation of being a Latino-serving institution. For three decades, NJIT has been at the cornerstone of really changing the face of who we are in Newark in a very progressive and inclusive way. As a Newarker, a homeowner, and a mother raising the next President of the United States, it is great to see that there is a partner in a higher education institution that recognizes the importance of being imbedded in a community and not just having an address there.

Assemblywoman Eleanor Pinto Marin was recognized and invited to make remarks; she is the Budget Chair and very critical to NJIT as well. She commended Senator Ruiz's comments and thanked President Lim. She mentioned that her 12 year old daughter, who was here on campus for the 9/11 ceremony, was discussing the summer classes here, and her dreams of becoming a pediatrician. When Ms. Pinto Marin was growing up, she really got to see how NJIT had changed, and commended the university for its inclusivity, noting the amount of females on campus. We look forward to continuing our partnership and working with all of you. She discussed Senator Sarlo's commitment to NJIT, and hearing him speak about his experience reminds us of the possibilities that our children today can achieve too. She offered congratulations to all.

Councilwoman Ghebemicael from West Orange next addressed the Board and echoed the sentiments of her colleagues, thanking NJIT for all that you do for future generations. She has an 11 year old son that loves math, and he got into honors math this year, and is interested in STEM. She stated that when he is old enough, she will make sure he attends a summer program here.

Dr. Lim thanked our honored speakers for their acknowledgement and support. This is important, because in the history of the State of New Jersey we never had a research institution that is Hispanic serving that is also an R-1 research institution. In fact there are 22 Hispanic serving R-1 universities in the country, and New Jersey only has one, NJIT. There are only two in the entire Northeast. Diversity, equity and inclusion are core values for this university because it brings strength to team dynamics. This is the reason why we're one of the most innovative and entrepreneurial campuses in America, and we appreciate your support, whether sending your children here for an education, or your work in Newark and Trenton.

3. **Minutes:**

BY A MOTION DULY MADE BY MS. CLAYTON, SECONDED BY MS. MONTALTO AND UNANIMOUSLY APPROVED BY THOSE MEMBERS IN ATTENDANCE AT THAT MEETING, THE BOARD APPROVED THE PUBLIC MINUTES OF THE MEETING OF JULY 25, 2024.

4. **Public Comments:** Secretary Stern noted that there were two public speakers registered to speak, Dr. Amitabha Bose and Mr. Michael Keogh, on behalf of the PSA. Mr. Keogh ceded his time to Dr. Bose. Dr. Bose introduced himself, noting that he is a faculty member in the Department of Mathematical Sciences. He is also the PSA President, the union that represents over almost 1,100 employees here at NJIT. Our philosophy is mutual gains, and he explained what that meant, in an “if an only if” mathematical sense. The PSA’s philosophy on mutual gains is saying that the university does well, if and only if its employees do well. Under Dr. Lim’s leadership, the university is unequivocally doing well. You can see it in the strong enrollment that we have, the growing PhD program is high quality. Faculty and staff have been added. The fact is that every national ranking is improving and our trajectory is definitely going up. It hasn’t been seamless from the PSA’s point of view – there have been bumps in the road. But with the help of people like Provost Pelesko and Associate Provost Wunmi Sadiq, Andrew Christ, and Ken DeStefano, we have been able to overcome those things and we’re going to move forward. And, one of the main reasons why we’re doing well at the university is because of employees, many of whom are represented by the PSA.
5. He asked the PSA members to stand up and be recognized, and cited the following members for recognition: Andrew Sohn, Associate Professor of Computer Science, who teaches some of the most fundamental courses in computer science; Vice President and Distinguished Professor Burt Kimmelman, Department of Humanities; Allen Reed, Senior University Lecturer from Chemical Engineering, an incredible individual who works way beyond his job capacity, serving on the negotiating team and seeking grants; Mike Kehoe, Professional Staff VP; Fatima Ejallali, Professional Staff member in BME, and formerly of the Math Department, a voice of unvarnished truth; Amy Hoover, Assistant Professor in Infomatics, who always says what needs to be said; Carolyn DeVan, Senior University Lecturer in Biology, part of the negotiating team; John Esche, Senior University Lecturer in the Department of Humanities; Heidi Young, Department of Humanities Professional Staff; Martina Decker, Associate Professor and the Interim Chair of the School of Art and Design, and an incredible professional and great designer, Terry Bass, Electrical and Computer Engineering professional staff member, new to the Board, and who makes her voice heard, and last but not least our incredible senior staff representative, Michelle Tellefsen. All of the individuals, along with others make this a great university.
6. The other side of the equation is, are the employees doing well? The most important thing for the employees to do well is to have a strong and fair contract, and he commended Dr. Lim, stating his administration has negotiated a good and strong contract with the PSA. But, a strong contract is different from having the provisions within it implemented in order for the contract to be good. He has been working with Dr. Pelesko and Ms. Brennan this summer to take care of a couple of those things, but there are two major things that need to be taken care of this year: a systematic method for identifying and addressing salary inequity. Dr. Tara Alvarez and Eileen Michie are going to be leading the discussions from the PSA side. The second matter involves the development of promotional pathways for the professional staff, which will be led by Mike Kehoe. We really need for these two things to happen, and we look forward to working with the new Vice President of Human Resources and the new General Counsel, and expect that they will come to the table in the spirit of mutual gains, like we have seen.



7. Dr. Bose also thanked Ms. Stern, soon to be General Counsel Emerita, stating that she's served the university for so many years, and its been great. The PSA Governing board at its meeting last Thursday passed a resolution, which he read into the record:

PSA Governing Board Resolution Thanking Holly Stern

September 12, 2024

The PSA-AAUP congratulates NJIT's General Counsel Holly Stern on her impending retirement. While serving the University over decades in numerous capacities, Holly has been instrumental in establishing and carrying on our tradition of working to maintain positive labor relations. She has been central in ensuring we all value the importance of communication and collaboration, particularly between management and labor. Through her efforts, Holly has demonstrated that labor and management can and should work together for the good of NJIT, even if at times we may disagree. The PSA thanks Holly for all she has done over the years at NJIT. In particular, we value the work she has done with the PSA to help improve the terms and conditions of all of the employees that we represent. We wish her well in her post-NJIT years.

Ms. Stern thanked Dr. Bose and offered her thanks to all his PSA colleagues for their expression of appreciation.

8. **Proclamation Recognizing NJIT's Men's Tennis Team:**

Associate Vice President Leonard Kaplan stated that we're here today to honor the NJIT men's tennis team, and he will start by reading the Proclamation:

WHEREAS, NJIT captured the 2024 Southland Conference title;

WHEREAS, The Highlanders set a program-record for total wins (19);

WHEREAS, NJIT finished the 2024 season ranked No. 6 in the Intercollegiate Tennis Association (ITA) Northeast Region;

WHEREAS, Pablo Perez Ramos (No. 7) and Will Jenkins (No. 19) were ranked in ITA Northeast Regional singles, and (No. 8) in doubles rankings;

WHEREAS, Pablo Perez Ramos was named Southland Conference All-Tournament Most Valuable Player;

WHEREAS, Southland Conference All-Tournament singles: Will Jenkins, Oscar Callo von Platen, German Lopez Andular;

WHEREAS, Southland Conference All-Tournament first doubles: Pablo Perez Ramas and Will Jenkins;

WHEREAS, Oscar Callo con Platen and Pavel Petrov were named to be the Southland Conference Academic second team;

WHEREAS, Oscar Callo con Platen, Pavel Petrov and Nejc Skorjan were named to the College Sports Communicators All-District Team;

WHEREAS, the Highlanders held a 3.540 team GPA during the 2024 spring semester;

WHEREAS, the NJIT men's tennis team has become a symbol of pride and success to NJIT;

WHEREAS, the NJIT men's tennis team should be praised for its historic season of both athletic and academic accomplishments;

NOW THEREFORE, BE IT RESOLVED that the New Jersey Institute of Technology Board of Trustees congratulates the NJIT Men's Tennis team on playing in the program's first ever NCAA Division 1 Tournament, and recognizes the athletic program of New Jersey Institute of Technology for encouraging student-athletes to achieve in both athletics and academics.

Chair Cohen congratulated Mr. Kaplan and Coach Matteucci, stating that on behalf of NJIT we are extremely proud of this tennis team, and also all of the athletic teams at NJIT's campus. Will Jenkins accepted the recognition on behalf of the Men's Tennis Team, thanking the President, Mr. Kaplan and the members of the Board of Trustees. He stated that the accomplishments listed are certainly ones they are proud of, but would not have occurred without the support of the university and the Athletics Department. He noted that they are fortunate to have the Naimoli Tennis Center as a dedicated indoor facility for our men's and women's tennis program, and not have to contend with northeastern weather and the demand for court time, which provides us with the opportunity to hone their skills and compete at the highest level. They are so appreciative for Mr. Kaplan's efforts in finding them a home in the Southland Conference after NJIT joined the America East Conference, which does not sponsor tennis. This was a special opportunity not only to play tennis and qualify for the NCAA tournament, but also to attend this outstanding academic institution. The lessons we have learned in the classroom and the court will serve us very well in our future. We continue to represent you, the university and the Athletics Department with pride and distinction.

9. Dean Boger introduced the next student speaker, Tammy Pelaez, a student in Management Information Systems. She will be graduating in May 2025, born and raised in Newark New Jersey. Tammy is committed to advocacy and community service. She worked as a legislative aide for the City of Newark. She is dedicated to community outreach and social media engagement. She's a fellow with America Needs You. She is one of 75 first generation college students in New Jersey selected for leadership training, and is a passionate advocate for inclusivity and community empowerment.

Ms. Peleaz addressed and thanked the Board, faculty and guests. She described her experience growing up. Her mother, an immigrant from the Dominican Republic, would travel by public

transportation with her, and on her frequent trips she remembered the Warren Street/NJIT station. She would joke with her mother that this was her stop, and that she had to go to school. Fast forward to her senior year in high school, her dream became a reality. While the transition from high school to college is rarely smooth for most students, for her it was one of the best experiences of her life, thanks to NJIT's Educational Opportunity Program and the summer enrichment program which gave her a unique head start. Through EOP she learned critical life skills, responsibility, resilience and most importantly, a second family. One of the most impactful connections she made was with her EOP advisor, Dr. Oquendo, who became her mentor and her rock. Through her, she learned about the two-year career development program specifically for low-income first-generation students like herself. She got her first job as an office assistant at the Hispanic American Foundation. She saw NJIT's profound influence on non-profit organizations, and the ways it helped first-generation low-income students navigate the complex path to higher education. NJIT provides resources often before you even realize you need them. She is deeply passionate about spreading the word to other students to encourage them to seek out these opportunities. After her work-study funds ran out, she volunteered to continue working at the Hispanic American Foundation, where the Chairman and CEO appointed her to their Board of Directors, where she continues to support the Foundation's mission. She has served in leadership roles at NJIT, including Residence Life, taken on internships and held executive board positions in student organizations. One of her proudest accomplishments is serving as a representative for the Hispanic Association of Computing College students as their external Vice President. She is living proof of NJIT's involvement in Newark, allowing students like her to grow both personally and professionally. She commended NJIT on its groundbreaking milestone by being designated as an HSI and extended her deepest gratitude to the university, as not only a place of learning, but a place of growth and empowerment. Together we can continue to create an environment where every student, regardless of their background can feel supported and empowered to achieve their dreams.

Ms. Pelaez was thanked for sharing her experience, and it is fitting as we celebrate our designation as a Hispanic serving institution. Board Member Charters presented a resolution from the City of Newark Municipal Council commending NJIT, HIS and Hispanic Heritage month. The members of the Newark Municipal Council expressed their appreciation for the opportunity to celebrate NJIT's designation as a Hispanic serving institution and congratulated NJIT on receiving this distinguished honor.

#### 10. **Chair's Report:**

Chair Cohen thanked the Trustees for all the time they have devoted, including working through committees and some other items throughout the summer. He also offered his thanks and gratitude to faculty and administration, especially those who have been involved in the hiring of the new faculty. When he sees our faculty, they are positive on the university, impacting our brand recognition and the way we articulate all the great things about the university; we are hitting our stride. The new faculty don't just come here for a job, but because they think this is the right place for them, and you are the right people to work with. Congratulations were offered on an unbelievable selection of faculty. There was a lot of pride on Convocation Day.

**11. President's Report:**

Dr. Lim indicated he will make his remarks brief in the interest of time. In addition to the enrollment and research achievements, he highlighted the fact that we are now on the Forbes list of best employers in the State of New Jersey. He took the opportunity to thank our dedicated Board members, and the members of the President's Council who are here today, including the Deans, as well as the faculty, staff and students, for their unwavering commitment to the university. He also offered thanks to First Lady Gina Lim, who has not missed a meeting, and for serving as NJIT's ambassador.

12. BY A MOTION DULY MADE BY MR. STAMATIS AND SECONDED BY DR. BAYNES AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION FOR NJII OPERATING CASH.
13. BY A MOTION DULY MADE BY MS. CLAYTON AND SECONDED BY MS. MONTALTO AND UNANIMOUSLY APPROVED, EXCLUDING MR. TOFT'S RECUSAL, THE BOARD VOTED TO ADOPT THE RESOLUTION FOR THE EXECUTION OF A DESIGN-BUILD CONTRACT TO CONSTRUCT A REPLACEMENT FOR OAK HALL WITH A TARGETED GUARANTEED MAXIMUM PRICE.
14. BY A MOTION DULY MADE BY DR. BAYNES AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZE THE DISTRIBUTION OF FUNDS TO SUPPORT NJIT MAKES STUDENT ENTREPRENEURS: A UNIVERSITY LEVEL APPROACH.
15. BY A MOTION DULY MADE BY MR. STAMATIS AND SECONDED BY MR. TOFT AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AWARD ENTERPRISE RESOURCE PLANNING (ERP) SOFTWARE.
16. BY A MOTION DULY MADE BY MR. STAMATIS AND SECONDED BY MR. TOFT AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AWARD ENTERPRISE RESOURCE PLANNING (ERP) PROFESSIONAL SERVICES IMPLEMENTATION PARTNER.
17. BY A MOTION DULY MADE BY MS. CLAYTON AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZE THE RENEWAL OF THE UNIVERSITY INSURANCE PROGRAM.
18. Chair Cohen stated that the next resolution was to recognize Holly Stern, Vice President and General Counsel, who is retiring from that position. He read the resolution into the record, and presented Ms. Stern with a bound copy of the Proclamation on behalf of the Board. Ms. Stern stated that she was incredibly moved by the appreciation and gratitude, and seeing all the faces in the room and all the people she has worked with over the years, some for a short period of time, and others for far longer. She expressed her deep gratitude and appreciation for her colleagues within the Office of General Counsel, stating that she couldn't have accomplished any

achievements without them. It takes a village, and the team of incredible professionals within the Office of General Counsel have made it a joy to work at NJIT. She additionally thanked Chair Cohen and the members of the Board, President Lim, members of the of the Administration, and her faculty and staff colleagues who have helped guide the philosophy of the university and make it a better place. She recounted the changes over the years, adding that NJIT was always great, carrying a seed of excellence, excitement, innovation and its just gotten better. She concluded that she knows she is leaving the university in good hands with her colleagues, and her successor General Counsel Sandy Curko, and she committed to remaining a loyal member of the university community and help in any way she can, going forward.

19. BY A MOTION DULY MADE BY DR. BAYNES AND SECONDED BY MS. MONTALTO AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION RECOGNIZING HOLLY STERN FOR YEARS OF SERVICE TO NJIT.

20. **Clery Crime Data:** Vice President Christ called the Board’s attention to the Clery Statistics that were presented to the Board within the materials that were provided.

21. Chair Cohen announced that the next regularly scheduled Closed Session will convene on November 7, 2024 at 11:00 a.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, November 7, 2024 at 11:00 a.m.

The next regularly scheduled Public Session of the Board will take place on Thursday, November 7, 2024 at 3:00 p.m.

22. The Public Session was adjourned at 2:06 p.m.

# III. Public Comments

## **IV. Presentation: Introduction of BoT Scholars**



**Kayla Francis**

Fourth Year, Mathematical Sciences

My name is Kayla Francis, and I am a senior majoring in Mathematical Sciences with a minor in Business. Originally from Edison, NJ, I now reside in Sayreville, NJ. My interest in technology was sparked in high school, where I participated in programs such as Google’s Code Next and Girls Who Code. This foundation inspired me to pursue computer science. When representatives from NJIT visited my school, I was immediately drawn to their offerings, particularly the renowned computer science program, and my favorite teacher, Atiyah Conry, recommended it. After touring the campus, I felt an immediate connection; NJIT’s supportive, close-knit environment felt like home, and the university quickly became my top choice.

My first year was both challenging and rewarding, as I balanced academics, achieving a 3.7 GPA, and joined the NJIT Dance Team. Upon hearing of the Dorman Honors College, I researched its offerings and applied for an internal transfer. My time in Dorman College has been immensely fulfilling, granting me opportunities to volunteer at Hackathons, colloquiums, and events with organizations like NJIT’s Finest Reign or Shine. Additionally, I shared my passion for dance by teaching at a Hackensack studio, assisting with marketing and administration, and supporting their community goals.

Guided by my experiences, I shifted my focus to Mathematical Sciences with a minor in Business, aspiring to become a financial analyst and future business owner. The opportunities I have encountered as a Dorman Scholar have truly shaped my ambitions and commitment to service.



**Akshatha Gangadhar Murthy**

Fourth Year, Biomedical Engineering

Akshatha Gangadhar Murthy is a fourth-year Biomedical Engineering student hailing from Bengaluru, India. Following the completion of her freshman year, she transferred to the Albert Dorman Honors College at NJIT in Fall 2022. Throughout her academic journey, Akshatha has significantly enriched her learning experience through Biomedical Engineering research at NJIT, complemented by industry internships at Merck and Tesla. Currently, she is actively involved in developing a prototype for a large automated microgravity plant system as part of the NASA L’SPACE Program.

In addition to her academic pursuits, Akshatha has demonstrated her commitment to the NJIT community through a variety of roles, including Student Ambassador, Engagement Center Ambassador, Peer Advisor Liaison, Office Assistant, and Resident Assistant. Her volunteer efforts with Jersey Cares have further solidified her dedication to service and community engagement.

Akshatha is immensely grateful for the supportive environment fostered by NJIT and the Albert Dorman Honors College, which has facilitated her smooth transition to college 8,000 miles away from home and



significantly contributed to her personal and professional growth. Her journey has instilled in her a profound understanding of adaptability and resilience.

Upon graduation, Akshatha intends to pursue graduate studies in Biomedical Engineering, with the ambition of leveraging her education and experiences to establish her own medtech company, ultimately aspiring to make a meaningful impact in the healthcare sector.



**Jake Schallowitz**

Second year, Civil and Environmental Engineering

I am a prospective civil and environmental engineer from a rural neighborhood in Pennsylvania. I was raised in a need-based family without reliable internet connectivity, so I grew very connected to the natural environment around me and became devoted to protecting it. I've grown especially inclined towards the removal of trash and invasive species from healthy environments, mostly from having performed this work in high school out of pure passion. My greatest desire for my future is to continue healing our world, and NJIT is where I wanted to learn how. NJIT being famous as one of the best public universities in the state, if not the very best, contributed greatly to my decision. I also wanted to gain new perspectives on life in college, and Newark has thus far delivered that goal. I heard extremely little negative criticism of the college during the application process besides the drive you'd need to succeed here. Evidently, I had enough drive to not only achieve great success in my first year but enroll in the Albert Dorman Honors Program for my second year. For the sake of the latter, I have been volunteering with the NJIT chapter of the ASCE and have recently applied for an external program whose purpose is to provide a caring environment for the mentally challenged. I have experienced this type of volunteering before with Spartan Race and the Boy Scouts, and I'm very excited to return to this work environment.

## **V. Action Items**

- A.** Approve Resolution to Authorize a Five-year (2025-2029) Renewal Agreement with Elsevier B.V. for the Sciencedirect Online Database

**NEW JERSEY INSTITUTE OF TECHNOLOGY  
STATEMENT  
RESOLUTION TO AUTHORIZE A FIVE-YEAR (2025-2029) RENEWAL AGREEMENT  
WITH ELSEVIER B.V. FOR THE SCIENCEDIRECT ONLINE DATABASE**

**Background:**

Electronic database subscriptions are critical to the scholarly communication ecosystem and vital to New Jersey Institute of Technology’s (“NJIT”) educational and research efforts. However, due to the changing economics of publishing and scholarly communications, subscriptions to electronic databases, journals, and electronic books have continued to escalate in price.

NJIT Library has consistently pursued cost-effective means of providing resources that satisfy users' research, teaching, and learning needs. This includes price negotiations with database vendors. Elsevier B.V. has offered NJIT a new five-year agreement (2025-2029) to the original contract, dated December 6, 2013, at a reduced cost of an average of 3.15% per annum over the third amendment for the period 2022-2024, which was at an average rate of 3.58% per annum.

**Implication:**

The subscribed products and fees identified in the table below are for the period 2025-2029.

<b>ScienceDirect Online Complete Freedom Collection</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>
Total Electronic Subscription	\$468,819.54	\$481,712.09	\$496,163.45	\$511,048.35	\$526,379.80
Complete Freedom Collection Fee	\$15,257.31	\$15,676.89	\$16,147.20	\$16,631.62	\$17,130.57
Cell Press Collection Fee	\$4,774.51	\$4,905.81	\$5,052.98	\$5,204.57	\$5,360.71
<b>TOTAL FEES</b>	<b>\$488,851.36</b>	<b>\$502,294.79</b>	<b>\$517,363.63</b>	<b>\$532,884.54</b>	<b>\$548,871.08</b>
Annual Percentage Increase	4.00%	2.75%	3.00%	3.00%	3.00%

**Recommendation:**

Approve a new five-year agreement to pay Elsevier B.V. for their product ScienceDirect Online for the period 2025-2029, a total of \$2,590,265.40 to be paid in five (annual) installments as per the table above.

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY  
TO AUTHORIZE  
A FIVE-YEAR (2025-2029) RENEWAL AGREEMENT WITH ELSEVIER B.V. FOR  
THE SCIENCEDIRECT ONLINE DATABASE**

**WHEREAS**, the New Jersey Institute of Technology (“NJIT”) approved the original Elsevier Subscription Agreement (No. 1-5673073032) for the ScienceDirect Online database dated December 6, 2013, as last amended on December 9, 2020; and

**WHEREAS**, the services of an electronic subscription vendor are necessary for the efficient operation of the Robert W. Van Houten Library and Barbara & Leonard Littman Architecture and Design Library; and

**WHEREAS**, a team of reference and electronic resources librarians has consulted directly with all NJIT academic departments to renew, add, or cancel, necessary electronic subscriptions to support the NJIT curriculum and research; and

**WHEREAS**, Elsevier B.V. is the sole source of the subject subscription services, which provide web-based access to searchable databases with unique search functionality and proprietary components featuring scientific, technical, medical, and healthcare journals, abstracts, and related current and retrospective multidisciplinary information published by Elsevier B.V. and its affiliates and other publishers under license; and

**WHEREAS**, under the terms and conditions of a new Elsevier Subscription Agreement (No. 1-23867670676), NJIT has the option of five one-year renewals, with 2025 being the first renewal year; and

**WHEREAS**, the cost of the electronic subscription and fees for the calendar year 2025 will not exceed \$488,851.36; and

**WHEREAS**, the cost of the electronic subscription and fees for the calendar year 2026 will not exceed \$502,294.79; and

**WHEREAS**, the cost of the electronic subscription and fees for the calendar year 2027 will not exceed \$517,363.63; and

**WHEREAS**, the cost of the electronic subscription and fees for the calendar year 2028 will not exceed \$532,884.54; and

**WHEREAS**, the cost of the electronic subscription and fees for the calendar year 2029 will not exceed \$548,871.08; and

**WHEREAS**, the total cost of the electronic subscription for all five years of the agreement term will not exceed \$2,590,265.40, and the funds have been budgeted for this purpose; and

**NOW THEREFORE BE IT RESOLVED** that the New Jersey Institute of Technology Board of Trustees hereby authorizes the administration to execute an agreement for the

subscription between the New Jersey Institute of Technology and Elsevier B.V. based on the final terms and conditions of the subscription agreement being negotiated between the parties, and in an amount not to exceed \$2,590,265.40 for the five-year term 2025-2029.

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Sandy A. Curko, Esq.  
General Counsel/Vice President of  
Legal Affairs and  
Secretary to the Board of Trustees  
New Jersey Institute of Technology

November 7, 2024  
Board Resolution 2025-21

## **V. Action Items**

- B. Approve Resolution to Authorize Expenditures for Phase 3 of PSE&G Energy Efficiency Programs

# NEW JERSEY INSTITUTE OF TECHNOLOGY

## STATEMENT

### RESOLUTION OF THE NEW JERSEY INSTITUTE OF TECHNOLOGY TO AUTHORIZE EXPENDITURES FOR PHASE 3 OF PSE&G ENERGY EFFICIENCY PROGRAMS

#### **Background:**

New Jersey Institute of Technology, as part of the “2030: NJIT Makes an Innovation Nexus” strategic plan, has identified sustainability as a core value of the University. NJIT continues integrating sustainability into our community’s daily life through conservation and other best practices, including installing energy-efficient lighting and equipment. As a public polytechnic university, we must set an example by implementing proven technology to contribute to our overall energy and emission reduction strategy.

As part of the New Jersey Board of Public Utilities (NJBPU) approved Clean Energy Future Program, Public Service Electric and Gas Company (PSE&G) has offered two energy efficiency programs, the Engineered Solutions (buildings above 200KW load) and Direct Install (buildings 200KW and below) sub-programs. These programs provide significant incentives, including a complete energy audit of campus facilities at no cost, up to 70% payment of the identified energy conservation project costs by PSE&G, dependent upon the payback period, and a five-year interest-free payback of NJIT’s portion of project costs. The programs provide a cost-efficient opportunity for NJIT to mitigate deferred maintenance and renew systems that have reached the end of their useful life while taking advantage of the incentives and energy savings.

On April 24, 2021, NJIT entered into a no-obligation Master Customer Agreement with PSE&G to proceed with an initial energy audit to determine what Energy Efficiency Measures (ECM) would meet the program requirements. Upon review of the energy audit results by NJIT and PSE&G, it was determined to be most advantageous to NJIT to proceed with ECMs in three separate phases: 1) Direct Install – Lighting and Mechanical Upgrades, 2) Engineered Solutions – Lighting and 3) Engineered Solutions – Mechanical Upgrades. On August 17, 2022, a limited notice was issued between NJIT and PSE&G to proceed with ECM engineering, design, and solicitation of bids by NJIT. On February 9, 2023, the Board of Trustees of New Jersey Institute of Technology approved resolution 2023-20 authorizing the Administration to move forward with Phase 1 and 2 of the PSE&G Energy Efficiency Programs.

**Completed Phase 1 – Direct Install – Lighting and Mechanical Upgrades.** This project was completed on Sept 30, 2024. The total project costs (\$6,705,761) were paid by PSE&G directly to their preselected engineering and installation contractors. NJIT will begin the payback of our share (\$2,310,905) by way of monthly utility bill charges (\$38,515/month) for sixty interest-free periods using the energy savings (\$200,304/year or \$16,692/month) to offset the cost. Any balance will be reserved from the annual maintenance component of the capital renewal and replacement budget.

**Completed Phase 2 – Engineered Solutions – Lighting Upgrades.** This project was completed on January 31, 2024. NJIT paid the total project costs (\$2,593,206) to our publicly bid and awarded contractor (Tri-State Light and Energy, Inc.). NJIT will begin the payback of our share

for Phase 2 through monthly utility bill charges for sixty interest-free periods. The repayment period will be combined with Phase 3 and is included in the calculation detailed below. Any balance will be reserved from the annual maintenance component of the capital renewal and replacement budget. Payback will begin after completing the PSE&G Engineered Solutions Program (Phase 2 and 3).

**Proposed Phase 3 – Engineered Solutions – Mechanical Upgrades.** The total project costs (\$7,456,727) will be paid by NJIT to our publicly bid and awarded contractor and then progressively reimbursed by PSE&G after proof of NJIT payment. These funds must be advanced from the annual capital renewal and replacement budget and returned to that budget once PSE&G provides reimbursement.

Upon completion of Phase 3, NJIT will begin paying back our share of Phases 2 and 3 through monthly utility bill charges (\$126,533/month) for sixty interest-free periods, using the energy savings (\$634,176/year or \$52,848/month) to offset the cost. Any balance will be reserved from the annual maintenance component of the capital renewal and replacement budget. Payback will begin after completing the PSE&G Engineered Solutions Program (Phase 2 and 3).

The Administration initially briefed the Buildings and Grounds Committee of the Board of Trustees at the April 2021 meeting to explain these programs' potential opportunities and availability through PSE&G and the Board of Public Utilities. Updates were provided as the programs developed and the audit began, culminating in the statement and resolutions presented.

**Implication:**

- New Jersey Institute of Technology will reduce its energy use and carbon emissions by installing energy-efficient HVAC equipment throughout campus.
- Utilizing PSE&G prequalified contractors and publicly bidding ensures NJIT complies with public bidding laws and receives the best overall value for the University.
- NJIT will receive direct cost-saving incentives from PSE&G for these BPU-approved programs that significantly reduce the capital outlays needed to upgrade aging and inefficient equipment.
- NJIT will receive 0% five-year financing for the remaining portion of its capital outlays.
- NJIT will save approximately \$834,480 on annual utility costs in perpetuity.
- The NJIT portion of the cost will be funded by the utility savings with any balance from the annual capital renewal and replacement budget.

**Recommendation:**

Authorize the award of Final Phase 3 – Engineered Solutions – Mechanical Upgrades to Reiner Group, Inc in the amount of \$7,456,727 procured by a public bid process in August 2024 and determined to provide the best value for the New Jersey Institute of Technology. NJIT will pay back our share (Phase 2 & 3) by way of monthly utility bill charges (\$126,533/month) for sixty interest-free periods using the energy savings (\$634,176/year or \$52,848/month) to offset the cost. Any balance will be reserved from the annual maintenance component of the capital renewal and replacement budget.



**RESOLUTION OF THE NEW JERSEY INSTITUTE OF TECHNOLOGY  
TO AUTHORIZE  
EXPENDITURES FOR PSE&G ENERGY EFFICIENCY PROGRAMS**

**WHEREAS**, the Board of Public Utilities has authorized PSE&G to execute energy efficiency programs at colleges and universities to assist in upgrading inefficient and aging infrastructure to reduce the need to build future electrical generating capacity; and

**WHEREAS**, NJIT and PSE&G collaborated on an initial energy audit to determine what Energy Efficiency Measures (ECM) would meet the program requirements, and upon review of the energy audit results, it was determined to be most advantageous to NJIT to proceed with ECMs in multiple phases; and

**WHEREAS**, NJIT completed Phase 1 - Direct Install – Lighting and Mechanical Upgrades at a total project cost of (\$6,705,761) that was paid by PSE&G directly to their preselected engineering and installation contractors and NJIT will begin the payback of our share (\$2,310,905) by way of monthly utility bill charges (\$38,515/month) for sixty interest-free periods using the energy savings (\$200,304/year or \$16,692/month) to offset the cost. Any balance will be reserved from the annual maintenance component of the capital renewal and replacement budget; and

**WHEREAS**, NJIT completed Phase 2 – Engineered Solutions – Lighting Upgrades, at a total project cost of (\$2,593,206) and will begin the payback of our share by way of monthly utility bill charges for sixty interest-free periods using the energy savings to offset the cost. The repayment period will be combined with Phase 3 once it is completed. The balance will be reserved from the annual maintenance component of the capital renewal and replacement budget; and

**WHEREAS**, Under Phase 3 – Engineered Solutions – Mechanical Upgrades, the total project costs (\$7,456,727) will be paid by NJIT to the lowest responsible bidder and then progressively reimbursed by PSE&G, after proof of NJIT payment; and

**WHEREAS**, the funds for Phase 3 – Engineered Solutions – Mechanical Upgrades, will be advanced from the annual capital renewal and replacement budget and returned to that budget once reimbursement is provided by PSE&G with proof of payment by NJIT; and

**WHEREAS**, NJIT will begin the payback of our share (Phase 2 & 3) by way of monthly utility bill charges (\$126,533/month) for sixty interest-free periods using the energy savings (\$634,176/year) to offset the cost. The balance will be reserved from the annual maintenance component of the capital renewal and replacement budget; and

**WHEREAS**, the administration has conducted a public procurement bid process, and after receipt and analysis of the bids by various firms, it was determined that Reiner Group, Inc., was the lowest responsible bidder and provided the best value for the New Jersey Institute of Technology; and

**NOW THEREFORE BE IT RESOLVED** that the Board of Trustees of New Jersey Institute of Technology hereby authorizes the Administration to award Phase 3 - Engineered Solutions – Mechanical Upgrades to Reiner Group, Inc. in the amount of \$7,456,727.

November 7, 2024  
Board Resolution 2025-22

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Sandy A. Curko, Esq.  
General Counsel/Vice President of Legal  
Affairs and  
Secretary to the Board of Trustees  
New Jersey Institute of Technology

## **VI. Reports**

### **A. Chair's Report**

## **VI. Reports**

### **B. President's Report**

## **VI. Reports**

### **C. University Senate Report**

## **VI. Reports**

### **D. Report of Athletics**

# Athletics Report

to the

# Board of Trustees

November 7, 2024

# Student-Athlete Profile

## Gender & Geography

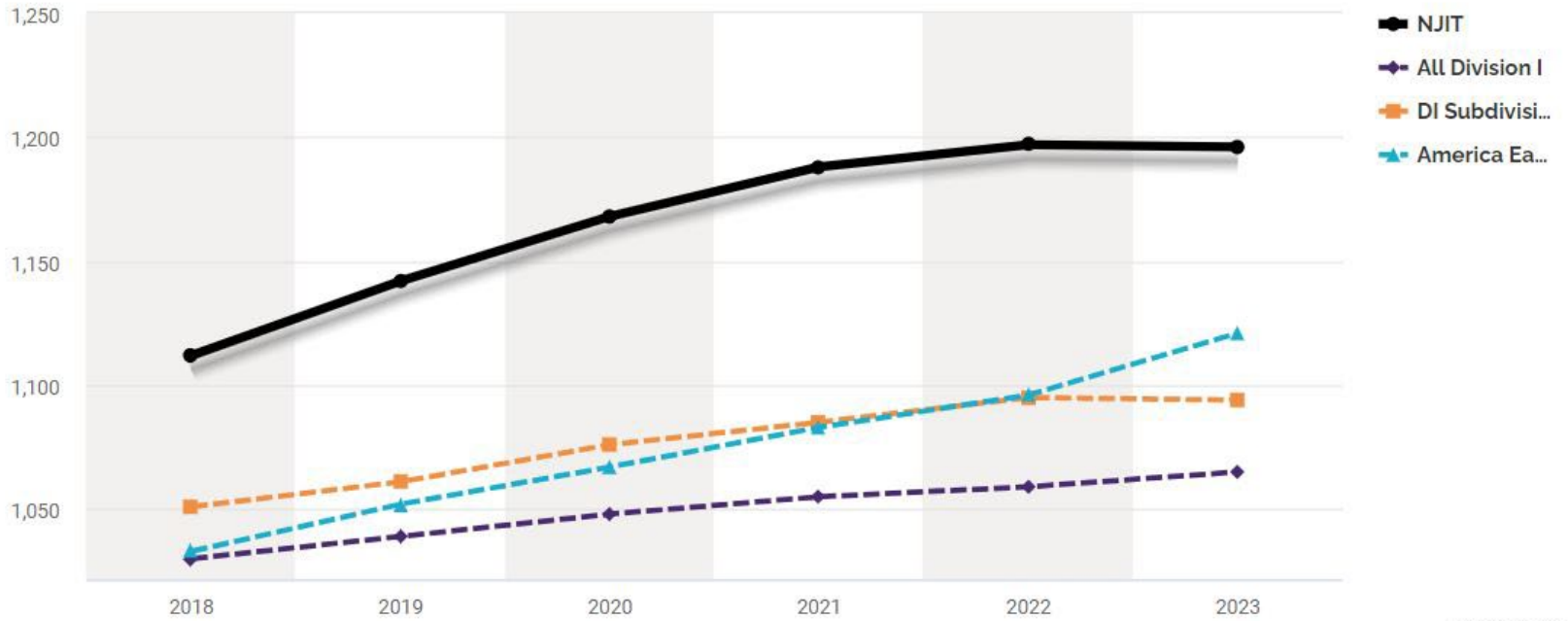
- 338 athletes: 230 men, 108 women
- 135 in state, 128 out of state, 75 International
- Representing 28 states & 31 countries

## Academic

- Overall GPA: 3.417 (Spring '24)
- 31 straight semesters with department wide GPA over 3.0
- 55 student-athletes with GPA of 4.0; including 263 over 3.0 (81.9%)
- 19 teams have a CUM GPA greater than 3.0
- 85 freshmen (1355 avg SAT, 3.676 gpa)
- 11 teams achieved perfect NCAA APR score of 1000



# College Entrance Exam Scores



Highcharts.com

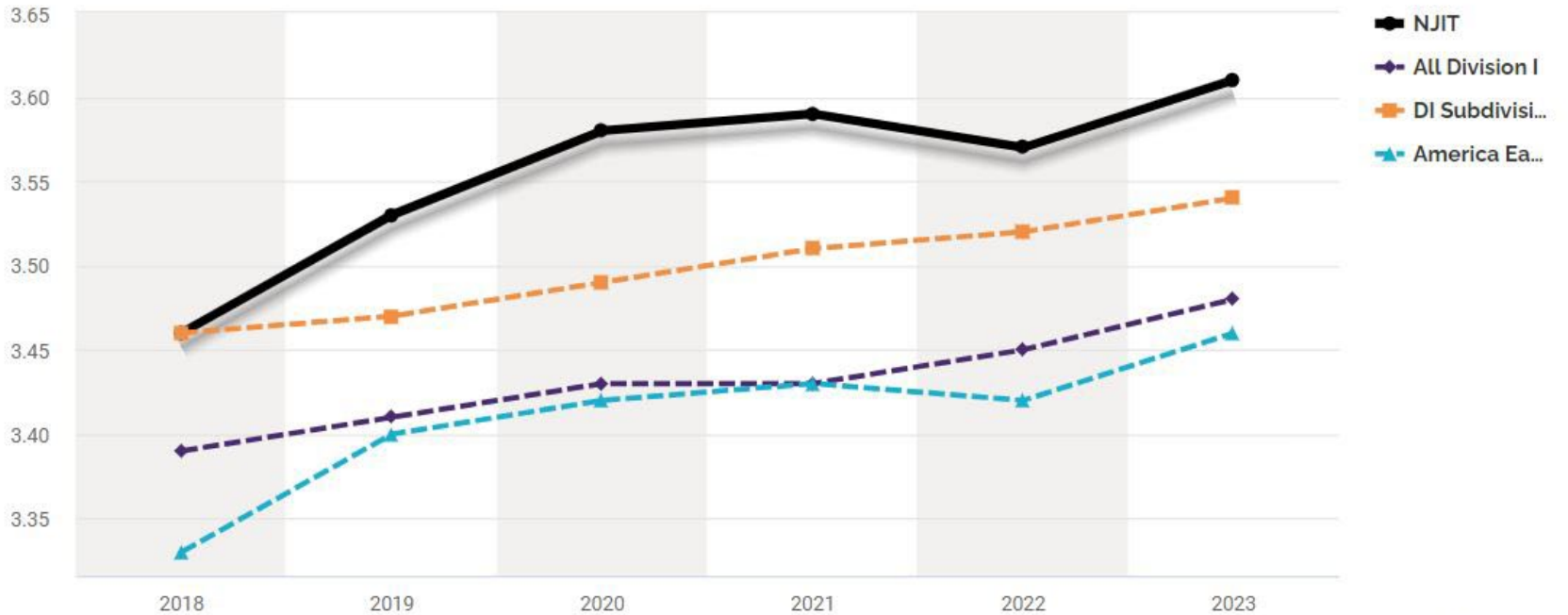
PERCENTILE RANK IN DIVISION I

85% 90% 92% 93% 93% 92%

2018 2019 2020 2021 2022 2023

DATA SOURCE: NCAA ELIGIBILITY CENTER

# High School Core GPA



Highcharts.com



DATA SOURCE: NCAA ELIGIBILITY CENTER

# Student-Athlete Core Guarantees

The NCAA new core guarantees for Division I student-athletes. These core guarantees will enhance student-athlete benefits and services, expand scholarship protections and enhance expectations of Division I schools.

- **Academic services, career counseling and life skills training**

These core guarantees require schools to provide student-athletes academic services and career counseling. Schools also must provide life skills training and education in at least nine specified areas:

- Mental health
- Diversity, equity, inclusion and belonging
- Sexual violence prevention
- Transfer requirements
- Strength and conditioning
- Nutrition
- Financial literacy
- Career preparation
- Name, image and likeness opportunities

- **Health Care and Medical Services**

These core guarantees expand the standard of care beyond the autonomy schools to all of Division I. They require schools to cover medical costs for an athletically related injury for at least two years after either graduation or separation from the school, or until the student-athlete qualifies for coverage under the [NCAA Catastrophic Injury Insurance Program](#), whichever occurs first. They also include out-of-pocket medical expenses, such as coinsurance, copayments, deductibles and other medical expenses not reimbursed by insurance.

The NCAA also sponsors the [Post-Eligibility Insurance Program](#) for student-athletes in all three divisions. This is considered “excess coverage” from what Division I schools are required to provide and does not replace a school’s obligation to provide medical care.

Division I schools will need to attest to being in compliance with with consensus-based guidance on providing health, safety and performance support as identified by the NCAA Board of Governors, such as [Cardiac Care Best Practices](#), [Mental Health Best Practices](#) and the [Concussion Safety Protocol Checklist](#).

- **Scholarship Protections**

Any new athletics aid agreements must meet new requirements designed to mirror existing protections already provided to most scholarship student-athletes attending autonomy schools. Schools cannot reduce, cancel or fail to renew athletics aid for athletics reasons, such as:

- Injury
- Physical or mental illness
- Athletic ability or performance
- Contribution to team success
- Roster management decisions

- **Degree Completion Program**

These core guarantees expand the eligibility for degree completion funding to any former student-athlete who received a scholarship in a head-count sport (football, basketball, women’s gymnastics, women’s volleyball and women’s tennis – all scholarships in these sports are full rides) or who received financial aid that resulted in the value of full tuition and fees, living expenses and required course-related books while at the school.



# Alumni Engagement

- We hosted over 400 Alumni and Families at our NJIT Homecoming Athletics Events
- Upcoming Alumni Events/Visits on the road include Boston, DC, Florida, Philadelphia, Phoenix, & Texas

2006 NJIT Baseball Team at Hall of Fame Dinner



Men's Swimming & Dive Team



Hall of Fame Dinner



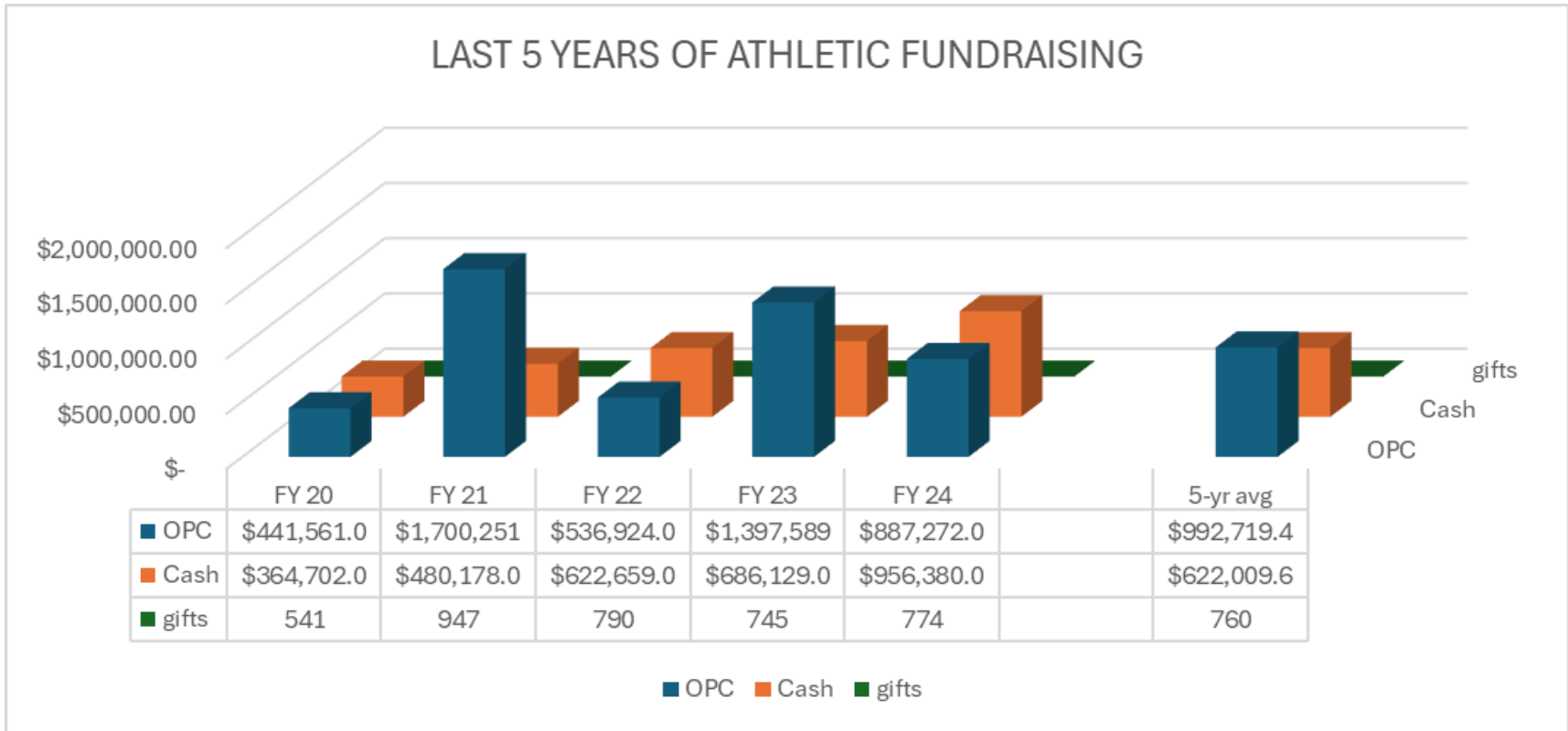
Men's & Women's Fencing



Men's Lacrosse



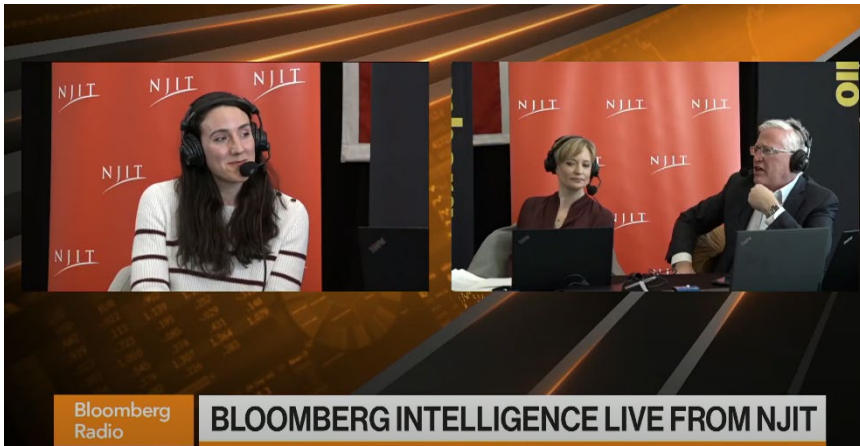
# Athletics Fundraising



- 100% Athletics Staff participation
- 15% Athletics Alumni participation

# Social Media and Streaming

- We have over 115,000 followers across our NJIT Athletics social media platforms
- Self produce 53 live events on ESPN3 or ESPN+
- Live stream over 100 home events annually



Bloomberg Radio Article - Ivana Seric, Women's Basketball Alum

<https://news.njit.edu/njit-offers-concrete-examples-artificial-intelligence-bloomberg-radio-broadcast>



Grant Billmeier & Andy Katz After NJIT's Win Over Top 2 Opponents in America East Over 20K view on Twitter



Adam Zagoria | Jersey Strong: NJIT to Host Seton Hall in Charity Exhibition  
<https://www.nj.com/setonhall/2023/10/jersey-strong-seton-hall-to-face-njit-in-charity-exhibition.html>



# Social Media and Streaming

Playing for NJIT is Electric These Days (Men's Lacrosse)

<https://www.usalacrosse.com/magazine/college/men/playing-njit-electric-these-days>



From Underdog to Unbelievable - NJIT Men's Lacrosse with NBC's Bruce Beck [https://youtu.be/s-TV4jaxXXU?si=iLkLKiQ9\\_gYInbl](https://youtu.be/s-TV4jaxXXU?si=iLkLKiQ9_gYInbl)





# Highlanders in the Community

- Over 3,000 hours of community engagement

Men's Lacrosse read to the students at Lafayette School in Newark



Men's & Women's Soccer helping at Reds Bull Game



Men's Basketball helped Youth Legacy Leaders hand out school supplies at the Community Impact Festival



Women's Basketball Welcome Back Michelle Obama Elementary School



Women's Basketball helping to clean up Branch Brook Park in July



## FY22 – FY25 Intercollegiate Athletics Report

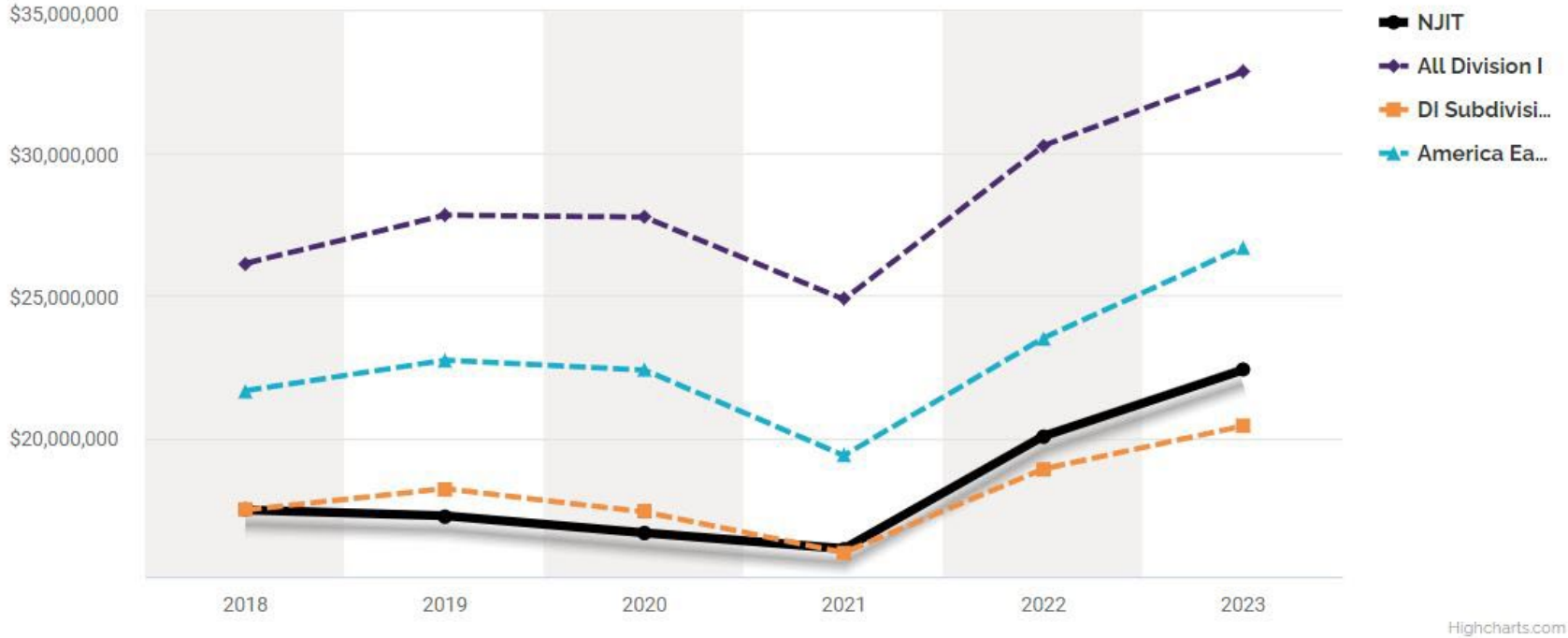
Board of Trustees

November 7, 2024

# Intercollegiate Athletics Financial Report

(\$000's)	FY2022 Year-End <u>Actual</u>	FY2023 Year-End <u>Actual</u>	FY2024 Year-End <u>Actual</u>	FY2025 Adjusted <u>Budget</u>
<b><u>Unrestricted Funds:</u></b>				
<b><u>Revenues:</u></b>				
Athletic Fees	2,852	2,981	-	-
Game Guarantees	265	315	378	465
Ticket Sales/Concessions/Apparel Sales	27	39	125	48
<b>Total Revenues</b>	<b>3,144</b>	<b>3,335</b>	<b>503</b>	<b>513</b>
<b><u>Expenses:</u></b>				
Personnel	5,948	7,066	8,015	8,765
Non-Personnel	3,284	3,550	4,240	3,516
Student Awards	4,774	5,368	5,858	5,237
<b>Total Expenses</b>	<b>14,006</b>	<b>15,984</b>	<b>18,113</b>	<b>17,518</b>
<b><u>Restricted Funds:</u></b>				
<b><u>Revenues:</u></b>				
Contributions	94	262	144	203
NCAA / Conference Distributions	763	799	888	843
Program Sales, advertising concessions, novelty sales	10	29	34	32
Royalty Income and Sports Camps	49	83	146	115
Endowment and Investment Income	216	212	261	237
Other	1,104	1,601	1,906	1,754
<b>Total Revenues</b>	<b>2,236</b>	<b>2,986</b>	<b>3,379</b>	<b>3,182</b>
<b><u>Expenses:</u></b>				
Personnel	5	84	46	65
Non-Personnel	577	664	1,068	866
Student Awards - Restricted Funds (Athletics)	65	74	64	69
Student Awards - Endowment Funds (Athletics)	216	208	286	247
<b>Total Expenses</b>	<b>863</b>	<b>1,030</b>	<b>1,464</b>	<b>1,247</b>
<b>Grand Total Revenues</b>	<b>5,380</b>	<b>6,321</b>	<b>3,882</b>	<b>3,695</b>
<b>Grand Total Expenses</b>	<b>14,869</b>	<b>17,014</b>	<b>19,577</b>	<b>18,765</b>
<b>Net Support of Athletics</b>	<b>9,489</b>	<b>10,693</b>	<b>15,695</b>	<b>15,070</b>

# Total Athletics Expenses



DATA SOURCE: NCAA FINANCIAL REPORTING SYSTEM



# What is the House vs NCAA lawsuit?

## House vs the NCAA and Power 5 Conferences

- In 2020, there was a lawsuit filed by some former NCAA Division I athletes seeking back pay for NIL (Name Image Likeness) and future revenue share for college athletes
- There was an agreed to settlement between the parties.
- The settlement includes:
  - 2.78 Billion in back pay (since 2016) for select student-athletes
  - Revenue distribution - max of \$22 million on year 1, from pre-identified revenue streams
  - Potential elimination of scholarship limits in favor of roster caps in all sports
  - Final ruling due in April 2025

## How the House settlement affects NJIT

- Settlement will mean a loss of approximately \$3.4 million dollars from reduced NCAA grants over the next 10 years
- We must evaluate the pros and cons of opting "in or out" of the new revenue share model
- Potential loss of some relied upon current income (if we go to revenue share)
- Elimination of walk-on opportunities for potential student- athletes in many of our sports.
- Options moving forward:
  - Cutting sports
  - Reduce scholarships, smaller rosters
  - Eliminate summer school expenses
  - Identify and cultivate additional resources

\*\*\*It is important to note that since the initial agreement was made, there have been no less than 8 new lawsuits trying to stop the agreement from going through. The Judge is not expected to sign off on a final settlement agreement until sometime in February of 2025.

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# STRATEGIC VISION - OUTLINE

New Jersey Institute of Technology Athletics

In partnership with



# Strategic Priorities

## **I. Academic Excellence & the Student-Athlete Experience**

The Highlander experience will provide student-athletes with world-class academics and wellness and life preparation tools so they will excel during and after their NJIT experience.

## **II. Athletic Achievement**

Recruit and develop student-athletes and athletics staff by providing the necessary facilities, resources to ensure a competitive Division I athletic experience.

## **III. Financial Responsibility & Sustainability**

Achieve and maintain financial sustainability while generating the revenue to grow and support our strategic goals.

## **IV. Flexibility to Changing NCAA/DI Landscape**

Intercollegiate athletics adapts and pivots to rapidly changing NCAA and Division I landscape, structure and governance.

## **V. Ethics & Accountability**

Promote a winning culture using a model focused on integrity, inclusion and accountability

## **VI. Community Outreach & Engagement**

Foster a culture of excitement surrounding Highlander Athletics both on-campus and in the community by strengthening brand awareness and marketing efforts.

## **VII. Wellness, Intramurals & Recreation**

Ensure a safe and healthy environment that support wellness and recreational activities for the campus as a whole

# What's Next for Athletics?

- Reimagine NJIT Athletics in the wake of the House Lawsuit Settlement
- Monitor NCAA landscape, including the transfer portal , NLRB Decisions, future lawsuits and NIL Collectives
- Launch our new NIL Marketplace so our student-athletes can begin to benefit from their NIL (Name, Image, Likeness)
- Finalize our Athletics Strategic Plan that creates a path to improve athletic success
- Start a Highlander Collective for our Student-Athletes
- Further increase intramural & recreation programming to meet the growing needs of the campus community
- Identify space for future facility expansion to meet the growing needs of the campus community



## **VI. Reports**

### **E. FY25 Engagement and Fundraising Progress to Date**



## **FY2025 Fundraising Report as of September 30, 2024**

### **Executive Summary**

Beth S. Kornstein

Interim Vice President, Development & Alumni Relations

1. **New Gifts and Pledges:**

**FY25 Goal: \$25 million**

This Fundraising and Engagement Progress Report for the Office of Development & Alumni Relations reflects completed efforts through the end of September 2024. October 2024 results will be available after these pre-read materials have been shared with the Board of Trustees; updates through the end of October will be available at the Board meeting on November 7.

Through the first three months of FY25, the university secured \$1,733,951 in outright cash gifts, new pledges, gifts-in-kind, and planned gifts, including documented bequest intentions. This puts us \$983,444 behind where we were last year at this time and 7% of the way toward our FY25 goal of raising \$25 million.

It is noteworthy that since the last report shared with the Board at the September meeting, five new \$1 million+ gift conversations, totaling \$7 – 10 million in asks, have been initiated. These new inquiries, combined with the previously existing pipeline of projected solicitations and commitments in gift negotiation for FY25, further support the division's goal of raising \$25 million in FY25.

2. **Funds Received:**

**FY25 Goal: \$14.5 million**

Outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts (e.g., charitable gift annuities, charitable remainder trusts, etc.) received between July 1, 2024 and September 30, 2024 total \$2,292,795. This is approximately \$271,000 less than was received at the same time last year, and represents 16% of our \$14.5 million goal in this category. The fall 2024 solicitation cycle and pledge payment schedule for the final two months of the calendar year will bolster this metric as we approach December 31.

Cash gifts and pledge payments to NJIT's endowment thus far total \$1,508,566, putting us approximately \$788,801 ahead of where we were last year at this time.

3. **New Gifts and Pledges to the Endowment:**

**FY25 Goal: \$12 million**

As of September 30, 2024, the university has secured \$1.2 million in new endowment gifts and pledges. This puts us slightly ahead of where we were last year at this time and 10% of the way toward our FY25 goal of raising \$12 million.

4. **Alumni Donors:**

**FY25 Goal: 3,627 donors**

As of September 30, 2024, NJIT has received gifts and new commitments from 587 alumni toward our FY25 goal of 3,627 alumni donors. This puts us at 16% of our goal for the year, and on par with our performance as compared to this time last year.

5. **Alumni Engagement:**

**FY25 Goal: 24% alumni with engagement score of 4+**

In the first three months of FY25, the percentage of alumni with engagement scores of 4+ is 18.99% toward a goal of 24%. With 8 months left in the fiscal year, we feel confident that we are on track to secure this year's goal of 24%.

6. **Corporate Engagement:**

**FY25 Goal: In collaboration with NJII and the Office of Corporate Engagement (OCE), develop a strategic plan to increase the number and quality of the university's corporate partnerships.**

In support of the launch of the Office of Corporate Engagement (OCE), the Office of Development & Alumni Relations (DAR) is working collaboratively with NJII and OCE to develop an interdepartmental strategy aimed at increasing the university's corporate partnerships. Key metrics and a timeframe for this effort are forthcoming, pending conversations between DAR, OCE, and NJII, as well as discussions with the Executive Committee of the Foundation Board of Directors.

7. **Campaign Preparations:**

**FY25 Goal: (1) Complete a campaign planning study to evaluate the university's readiness to undertake a successful comprehensive campaign; and (2) launch the quiet phase of the comprehensive campaign, as informed by the results of the planning study.**

A progress report on the campaign planning study is included as **APPENDIX 1** of this packet. Internal readiness interviews have occurred, and the initial campaign concept paper testing a \$500 million goal has been drafted. Strategic campaign interviews are underway and will conclude by the end of November. We are on target to conclude the planning study, as originally projected, by the end of December, with the final report due in January or February 2025. The silent phase of the campaign will commence following analysis of the planning study results.

It should be noted that CCS has proposed an expansion of the scope of work for their existing contract to include a more thorough review of the organizational structure for the Office of Development & Alumni Relations. This is under consideration.



**Office of Development & Alumni Relations**  
**FY2025 Fundraising and Engagement Progress Report**  
 September 30, 2024

	FY25 as of 9/30/2024	FY25 GOAL	% to GOAL	FY24 as of 9/30/2023	FY24 FINAL	FY25 v FY24 Increase / (Decrease)
1. New Gifts and Pledges	\$1,733,951	\$25,000,000	7%	\$2,717,395	\$24,377,281	(\$983,444)
2. Funds Received	\$2,292,795	\$14,500,000	16%	\$2,564,486	\$13,416,573	(\$271,691)
3. New Gifts and Pledges: Endowment	\$1,219,019	\$12,000,000	10%	\$939,655	\$13,205,812	\$279,364
4. Funds Received: Endowment	\$1,508,566	\$7,000,000	22%	\$719,765	\$4,335,281	\$788,801
5. Alumni Donors (total number)	587	3,627	16%	550	3,454	37
6. Alumni Engagement (percentage scoring 4+)	18.99%	24%	79%	20.27%	23.09%	-1.28%

**FY2025 Fundraising and Engagement Progress Report**  
**September 30, 2024**

<b>Giving by Purpose</b>		
<b>Purpose</b>	<b>New Gifts and Pledges</b>	<b>Funds Received</b>
Unrestricted	\$44,798	\$233,804
Restricted	\$460,366	\$539,990
Endowment	\$1,219,019	\$1,508,566
Capital	\$867	\$1,534
Suspense	\$8,901	\$8,901
<b>Total</b>	<b>\$1,733,951</b>	<b>\$2,292,795</b>

<b>Giving by College Area</b>		
<b>College Area</b>	<b>New Gifts and Pledges</b>	<b>Funds Received</b>
General University	\$334,384	\$576,758
Athletics	\$33,148	\$102,721
HCAD	\$6,501	\$17,168
JHCSLA	\$3,850	\$1,003,660
ADHC	\$26,007	\$26,236
MTSM	\$80,215	\$248,655
NCE	\$1,134,096	\$236,846
YWCC	\$106,850	\$71,850
Suspense	\$8,901	\$8,901
<b>Total</b>	<b>\$1,733,951</b>	<b>\$2,292,795</b>

<b>Giving by Donor Type</b>		
<b>Donor Type</b>	<b>New Gifts and Pledges</b>	<b>Funds Received</b>
Board of Trustees	\$2,292	\$2,542
Board of Directors of the Foundation at NJIT	\$10,430	\$136,578
Alumni	\$1,246,902	\$1,476,313
Corporations	\$344,271	\$538,769
Foundations	\$30,358	\$30,358
Friends	\$60,621	\$69,158
Other	\$39,078	\$39,078
<b>Total</b>	<b>\$1,733,951</b>	<b>\$2,292,795</b>



## Campaign Planning Study: Update through October 2024

Beth S. Kornstein  
Interim Vice President, Development & Alumni Relations

- 1. Campaign planning study overview:** CCS – a New York City-based firm whose current and recent clients include Caltech, Worcester Polytechnic, Rutgers, NYIT, Michigan Tech, and RWJ Barnabas Health – has been selected to serve as the consulting firm for NJIT’s campaign planning study. The study seeks to: (1) assess the university’s readiness to undertake a successful comprehensive fundraising campaign, identifying organizational strengths, weaknesses, and opportunities; (2) develop an initial case statement and case for support based on the priorities articulated in the 2030 strategic plan, *NJIT Makes – An Innovation Nexus*; and (3) identify an estimated campaign goal, based on an analysis of past fundraising results and future gift capacity, and feedback received from strategic interviews and e-surveys.

The CCS planning study team includes Lara Tilley-Bouez, Eric Javier, and Carolyn Fernandez, with additional support in data analysis and case development.

The campaign planning study will run from June 2024 through the end of December 2024. The final study report will be presented to NJIT’s senior leadership, the Foundation Board of Directors, and the Board of Trustees in January or February 2025.

*N.B.* CCS has **suggested an expansion of the existing planning study scope of work** in order **to more thoroughly assess the organizational structure of the Office of Development & Alumni Relations and to make recommendations for staffing enhancements** in preparation for the campaign. This project would span a three-month timeframe and would run concurrent to the existing planning study; review of this proposal is underway.

### **2. Completed objectives (June through October 2024):**

- Study workplan developed; weekly meetings between DAR and CCS team initiated.
- NJIT fundraising and organizational data requested and uploaded. Analysis of fundraising and organizational data is concluding by mid-November. Data enrichment

## APPENDIX 1

and landscape analysis to occur, confirming CRM record accuracy and market opportunity.

- “360 interviews” conducted with 26 participants (select DAR staff, senior leadership, and volunteers) to assess internal readiness, including fundraising strengths, weaknesses, and opportunities.
- Initial campaign concept paper drafted.
- Study Advisory Committee (SAC), comprising 12 key volunteer leaders, identified; kickoff meeting held on September 12, 2024.
- Monte Carlo simulations conducted for 78 top prospects, yielding suggested gift ranges an estimated \$500 million campaign goal for testing in strategic interviews.
- Interim planning study report presented to the Board of Trustees at their September 19, 2024 meeting; interim planning study report presented to the Foundation Board of Directors at their October 10, 2024 meeting.
- Scheduling and conducting of interview meetings with 80-90 strategic interview participants (in-person and virtual) commenced; this process is ongoing through November.
- Criteria for e-surveys developed, along with survey questions.

### **3. Current objectives (October through December 2024):**

- Continue scheduling and conducting interviews with strategic interview participants (in-person and virtual).
- SAC meetings #2 (November TBD) and #3 (December) occur.
- Distribute e-survey in late October for analysis in November.

### **4. Future objectives (December 2024 through January 2025):**

- Refine campaign goal and revise campaign concept paper into case for support, based on feedback from interviews and e-survey.
- Develop volunteer and leadership support materials and campaign policies.
- Present final campaign planning study report in January or February 2025.



## **VI. Reports**

### **F. Chief Financial Officer Report**



## Monthly CFO Report As of September 30, 2024

### EXECUTIVE SUMMARY

1. **The FY25 Board-Approved UNIVERSITY OPERATING BUDGET of \$785.5M** represents an increase of \$99.0M or 14.4% from the FY24 Budget. NJIT Unrestricted Operations account for an increase of \$61.1M, with NJIT and NJII Restricted Programs growing by \$35.4M and \$2.6M respectively.

a. **Projected Annual Net Revenues from Tuition & Fees (T&F) for FY25 are currently -\$3.2M or -1.2% below the approved FY25 budget.** While Undergraduate and PhD enrollment met or slightly exceeded targets for the fall semester, **Masters enrollment underperformed by -\$5.9M** compared to the budgeted enrollment target.

b. **Auxiliary revenues for FY25 are currently \$0.5M or 3.4% ahead of this time last year.** Overall, on-campus housing for the fall semester is at 94.2% occupancy, with the Greek Village units at 79.2% occupancy, an improvement of 23 beds or 10% compared to the previous fall semester.

c. **NJIT's net operations at FY24 Year End performed better than expected** with a balance of \$9.84M available to be carried forward in support of FY25, an increase of \$2.95M compared to the \$6.89M that was originally projected.

d. **Restricted Program activity from research, faculty start-up funds and restricted student awards are up compared to the prior year by \$9.7M or 17.6%.** Of that amount, research related equipment, supplies and contract services are up \$1.2M, personnel expenses are up \$1.6M and restricted student awards are up \$6.9M compared to the prior year.

e. **NJII's net loss for the month of September was \$0.38M, bringing the year-to-date net loss to \$0.54M.** Although year-to-date revenues were \$0.97M below budget, expenses were \$1.64M below budget due to employee attrition, terminations, delayed hiring, and a temporary ramp down of third party vendor services.

2. **CASH BALANCES** - The University's overall cash balances totaled \$179.2M as of September. This balance is \$27.7M higher than last month, but \$9.7M lower than last year's September balance of \$188.8M. This year-over-year decline is predominantly attributable to increased payroll and operational costs, including the lump-sum retroactive payments made under recently ratified union contracts. As is typical for September, an influx of tuition revenues allowed for additional replenishment of working capital cash reserves. Investment income (net of fees) in September totaled \$1.4M, bringing the fiscal year-to-date total to \$4.0M (+2.6%). (Page 5).

3. **MANAGED ENDOWMENT** - **The market value of the managed endowment as of September 2024 was \$182.8M** compared to \$150.5M at the same time last year, an increase of \$32.3M (+22.13%). The market value continued to climb in September, ending the month at its sixth all-time high over the past seven months. Month-over-month, the portfolio earned (+1.76%) and increased by \$3.1M. Equities made up 60% of the portfolio. Fixed income and cash equivalents totaled 28%. Alternative investments accounted for 12%. (Page 9).

## **VI. Reports**

### **G. Clery Crime Data**

**Clery/UCR Part I Offenses January 1st - September 30th Comparisons**

Crime Type	2021 Clery	2022 Clery	Percent Change	2021 UCR	2022 UCR	Percent Change	2022 Clery	2023 Clery	Percent Change	2022 UCR	2023 UCR	Percent Change	2023 Clery	2024 Clery	Percent Change	2023 UCR	2024 UCR	Percent Change
Murder	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Robbery	0	0	0%	0	1	∞	0	0	0%	1	1	0%	0	0	0%	1	0	-100%
Aggravated Assault	0	0	0%	0	2	∞	0	0	0%	2	1	-50%	0	0	0%	1	1	0%
Simple Assault	N/A	N/A	N/A	1	3	200%	N/A	N/A	N/A	3	7	133%	N/A	N/A	N/A	7	7	0%
Sex Crimes	0	1	∞	0	1	∞	1	1	0%	1	2	100%	1	2	100%	2	2	0%
Burglary	1	4	300%	1	4	300%	4	5	25%	4	6	50%	5	2	-60%	6	2	-67%
Theft / Theft From Auto	N/A	N/A	N/A	19	34	79%	N/A	N/A	N/A	34	45	32%	N/A	N/A	N/A	45	33	-27%
Motor Vehicle Theft	0	1	∞	2	2	0%	1	2	100%	2	5	150%	2	0	-100%	5	3	-40%
<b>Total Crimes</b>	<b>1</b>	<b>6</b>	500%	<b>23</b>	<b>47</b>	104%	<b>6</b>	<b>8</b>	33%	<b>47</b>	<b>67</b>	43%	<b>8</b>	<b>4</b>	-50%	<b>67</b>	<b>48</b>	-28%

**Clery/UCR Part II Offenses January 1st Through September 30th Comparisons**

Drug Related Crimes	0	1	∞	0	2	∞	1	0	-100%	2	2	0%	0	0	0%	2	0	-100%
Criminal Mischief	N/A	N/A	N/A	5	5	0%	N/A	N/A	N/A	5	16	220%	N/A	N/A	N/A	16	18	13%
Drinking Law Offenses	0	1	∞	0	1	∞	1	2	100%	1	2	100%	2	0	-100%	2	0	-100%
Driving Under Influence	N/A	N/A	N/A	4	12	200%	N/A	N/A	N/A	12	15	25%	N/A	N/A	N/A	15	5	-67%
Harassment	1	4	300%	1	4	300%	4	0	-100%	4	2	-50%	0	2	∞	2	4	100%
Weapons Possession	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Trespassing	N/A	N/A	N/A	1	5	400%	N/A	N/A	N/A	5	10	100%	N/A	N/A	N/A	10	10	0%
Domestic Violence Acts	1	0	-100%	1	0	-100%	0	3	∞	0	5	∞	3	3	0%	5	5	0%
Bias	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	1	∞	0	3	∞
<b>Total</b>	<b>2</b>	<b>6</b>	200%	<b>12</b>	<b>29</b>	142%	<b>6</b>	<b>5</b>	-17%	<b>29</b>	<b>52</b>	79%	<b>5</b>	<b>6</b>	20%	<b>52</b>	<b>45</b>	-13%

Type	2021 Clery	2022 Clery	2023 Clery	2024 Clery	Uniform Crime Report (UCR) is a synopsis of all reports taken by this agency, regardless of location. CLERY crime stats are geographical to the campus and immediate streets surrounding the campus.								These stats are all subject to change after full and final review of reports for UCR / Clery.				
Arson	0	0	0	0													

## Monthly Crime Reports January 1st 2024 to December 31st 2024

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0			
Murder-Clery	0	0	0	0	0	0	0	0	0			
Robbery-UCR	0	0	0	0	0	0	0	0	0			
Robbery-Clery	0	0	0	0	0	0	0	0	0			
Aggravated Assault-UCR	0	1	0	0	0	0	0	0	0			
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0			
Simple Assault-UCR	0	2	1	0	0	1	1	0	2			
Sex Crimes-UCR	0	0	0	0	2	0	0	0	0			
Sex Crimes-Clery	0	0	0	0	2	0	0	0	0			
Burglary-UCR	0	1	0	0	0	1	0	0	0			
Burglary-Clery	0	1	0	0	0	1	0	0	0			
Theft / Theft from Auto-UCR	3	5	1	5	9	4	1	0	5			
Theft of Auto -UCR	0	0	0	2	0	0	0	0	1			
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0			
Drug Related Crimes-UCR	0	0	0	0	0	0	0	0	0			
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0			
Criminal Mischief-UCR	1	6	4	2	1	0	0	0	4			
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	0			
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	0			
Driving Under Influence-UCR	0	0	1	1	0	1	0	0	2			
Harassment-UCR	0	2	0	0	1	0	1	0	0			
Harassment-Clery	0	1	0	0	0	0	1	0	0			
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0			
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0			
Trespassing-UCR	0	1	3	1	1	1	1	1	1			
Domestic Violence -UCR	0	2	0	0	2	0	0	0	1			
Domestic Violence -Clery	0	1	0	0	1	0	0	0	1			
Arson - Clery	0	0	0	0	0	0	0	0	0			
<b>Total UCR</b>	<b>4</b>	<b>20</b>	<b>10</b>	<b>10</b>	<b>16</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>16</b>			
<b>Total Clery</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>			

## Monthly Crime Reports January 1st 2023 to December 31st 2023

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	1	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	1	0	1	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Simple Assault-UCR	2	0	2	0	2	0	1	0	0	2	0	2
Sex Crimes-UCR	1	0	0	0	0	0	0	0	1	0	0	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Burglary-UCR	0	0	2	1	0	1	1	1	0	0	0	0
Burglary-Clery	0	0	2	1	0	0	1	1	0	0	0	0
Theft / Theft from Auto-UCR	6	4	5	8	5	1	2	0	14	7	2	4
Theft of Auto -UCR	1	1	0	1	0	1	0	0	1	1	1	0
Theft of Auto -Clery	1	1	0	0	0	0	0	0	0	1	0	0
Drug Related Crimes-UCR	1	0	0	0	1	0	0	0	0	0	1	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Criminal Mischief-UCR	1	0	1	4	3	4	2	0	1	3	2	1
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	2	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	2	0	0	0
Driving Under Influence-UCR	0	2	3	4	3	0	2	0	1	1	1	0
Harassment-UCR	0	0	0	1	1	0	0	0	0	1	0	0
Harassment-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Trespassing-UCR	1	1	1	1	1	0	1	1	3	1	0	1
Domestic Violence -UCR	1	1	1	0	1	0	1	0	0	1	0	0
Domestic Violence -Clery	1	0	1	0	0	0	1	0	0	1	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total UCR</b>	<b>14</b>	<b>9</b>	<b>15</b>	<b>20</b>	<b>17</b>	<b>7</b>	<b>11</b>	<b>3</b>	<b>23</b>	<b>19</b>	<b>7</b>	<b>8</b>
<b>Total Clery</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>0</b>

## Monthly Crime Reports January 1st 2022 to December 31st 2022

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	1	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	1	0	0	0	1	0	0	0	0	1	0	1
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	1
Simple Assault-UCR	0	2	0	0	1	0	0	0	0	3	0	0
Sex Crimes-UCR	0	0	1	0	0	0	0	0	0	1	0	0
Sex Crimes-Clery	0	0	1	0	0	0	0	0	0	1	0	0
Burglary-UCR	0	0	0	0	2	0	0	2	0	0	0	0
Burglary-Clery	0	0	0	0	2	0	0	2	0	0	0	0
Theft / Theft from Auto-UCR	2	5	3	4	6	5	1	2	6	9	7	3
Theft of Auto -UCR	0	0	0	0	1	0	0	1	0	0	0	0
Theft of Auto -Clery	0	0	0	0	1	0	0	0	0	0	0	0
Drug Related Crimes-UCR	0	0	0	1	0	0	0	1	0	0	0	0
Drug Related Crimes-Clery	0	0	0	1	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	1	1	0	0	0	1	2	2	1	3
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	1	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Driving Under Influence-UCR	1	0	1	1	2	3	1	1	2	1	0	1
Harassment-UCR	1	0	0	0	1	1	0	0	1	2	1	1
Harassment-Clery	1	0	0	0	1	1	0	0	1	2	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Trespassing-UCR	1	0	0	0	1	1	0	0	2	0	1	1
Domestic Violence -UCR	0	0	0	0	0	0	0	0	0	3	0	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	0	3	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total UCR</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>15</b>	<b>10</b>	<b>2</b>	<b>8</b>	<b>14</b>	<b>22</b>	<b>10</b>	<b>10</b>
<b>Total Clery</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>1</b>

## Monthly Crime Reports January 1st 2021 to December 31st 2021

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	0	0	1	0	1	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	1	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Burglary-UCR	0	1	0	0	0	0	0	0	0	0	0	0
Burglary-Clery	0	1	0	0	0	0	0	0	0	0	0	0
Theft / Theft from Auto-UCR	0	1	1	0	5	3	5	1	3	1	4	2
Theft of Auto -UCR	0	0	0	1	0	0	1	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	1
Drug Related Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	0	0	0	1	1	1	2	4	2	0
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	1	0	3	0	0	0	0	0	0	1	0	0
Harassment-UCR	0	0	0	0	0	0	0	0	1	0	0	1
Harassment-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	1	0	0	0	0	0	0	3	0
Domestic Violence -UCR	0	0	0	0	0	0	0	0	1	0	2	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	1	0	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total UCR</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>8</b>	<b>6</b>	<b>13</b>	<b>4</b>
<b>Total Clery</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>



# Campus Safety and Security Survey

## Completion Certificate

The Campus Safety and Security data for  
**New Jersey Institute of Technology**

**(185828)**

were completed and locked on **September 24, 2024.**

Thank you for your participation in the 2024 data collection.

This certificate was prepared on **September 24, 2024**

## **VI. Reports**

### **H. Report of Upcoming Calendar of Events**

# NJIT Board of Trustees

## Upcoming Events

Date	Event	Location
November 7, 2024	Junior Achievement of NJ Business Hall of Fame (Chair Cohen being honored)	Hyatt Regency, New Brunswick, NJ
November 8, 2024	Celebration	Pleasantdale Chateau, West Orange, NJ
November 10, 2024	NJIT Fall Open House	NJIT
November 19-21, 2024	NJ League of Municipalities (LOM)	Atlantic City, NJ
November 19, 2024	NJIT Sponsored Event at LOM	Borgata Atlantic City, NJ
December 2, 2024	NJIT Campus Town Hall	NJIT
December 3, 2024	NJIT Giving Tuesday	Virtual
December 12, 2024	Nexus of Excellence Awards	NJIT
December 20, 2024	NJIT Holiday Party	NJIT
February 4, 2025	NJIT Board of Trustees Meeting	NJIT

Additional alumni events available at <https://www.njit.edu/development/events>.

**NJIT Board of Trustees**  
**2025 Schedule of Meetings**  
**Agile Strategy Lab, CKB (Room L70)**

February 4, 2025 (new date)
April 3, 2025
June 12, 2025, Mtg./Retreat  <b>No Committee Meetings</b> 8 - 9 AM            Breakfast 9 - 11 AM          Closed Session 11 AM -12 PM    Public Session 12 PM – 1 PM    Lunch 1 - 4 PM            Retreat
July 17, 2025
September 18, 2025
November 6, 2025, Mtg./Presentations  9 - 11 AM          Committee Meetings (breakfast included) 11 AM - 3 PM    Closed Session/Presentation/Lunch 3 - 4 PM            Public Session

**Scheduled Meeting Times for: February 4, April 3, July 17, September 18**

- 12:00 PM - 1:30 PM      Committee Meetings
- 2:00 PM - 3:00 PM      Executive Closed Session
- 3:00 PM - 4:00 PM      Closed Session
- 4:00 PM - 5:00 PM      Public Session

## **VII. Announcement of the Next Meeting**

**BOARD OF TRUSTEES**

**RESOLUTION RE: CLOSED SESSION TO DISCUSS PERSONNEL MATTERS,  
REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS.**

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**WHEREAS, THERE ARE MATTERS THAT REQUIRE CONSIDERATION BY  
THE BOARD OF TRUSTEES THAT QUALIFY UNDER THE OPEN PUBLIC  
MEETINGS ACT FOR DISCUSSION AT A CLOSED SESSION.**

**NOW, THEREFORE, BE IT RESOLVED, THAT THE BOARD OF TRUSTEES  
SHALL HAVE A CLOSED SESSION TO DISCUSS MATTERS INVOLVING  
PERSONNEL, REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS TO  
TAKE PLACE ON TUESDAY, FEBRUARY 4, 2025 2:00 PM, CENTRAL KING  
BUILDING, AGILE STRATEGY LAB (L-70)**

**\*subject to board ratification**