

**Motion to add links to Appendices to FSSG to define “Underrepresented Minorities”  
Approved by the Faculty Senate  
15 September 2016**

Faculty Senate approved adding links to the Appendices to define “Underrepresented Minorities” within the Faculty Search and Selection Guidelines.

**APPENDIX A**

**Examples of Historically Black and Hispanic–Serving Universities that Offer  
Advanced Degrees**

Florida A&M University  
Hampton  
Howard  
Florida International University  
New Mexico State University  
University of Miami  
University of New Mexico  
University of Texas: San Antonio

**APPENDIX B**

**Examples of Minority Faculty Advocacy Groups**

The Association for Women in Computing  
The Association for Women in Mathematics  
The Institute of Electrical and Electronics Engineers Women in Engineering  
Committee  
The Society of Women Engineers  
WEPAN – Women in Engineering ProActive Network  
WISE--The web site for the National Research Council's Women in Science and  
Engineering group  
WITI--Women in Technology International  
Women and Minorities in Science and Engineering  
The National Society of Black Engineers

The Society of Hispanic Professional Engineers

Aspira

...and many others.

Keywords: FSSG, Appendices, Underrepresented, Minorities

Attach PP: FSSG DraftForSeptember15SenateMeeting revised 9-14 Creativity