

Minutes of the Faculty Meeting of the New Jersey Institute of Technology

April 6, 2016

I. Convening of the meeting Dr. Richard Sher, Faculty Senate President

The meeting of the NJIT Faculty was convened at 2:38 PM.

II. Approval of Minutes

The minutes of the February 24, 2016 faculty meeting were moved, seconded, and approved by acclamation.

III. Report of the Faculty Senate President Richard Sher

A. Faculty Senate, AY 2015-16

The President of Faculty Senate thanked all the voting and non-voting members of FS for their achievements and hard work during the academic year, especially Vice President Dan Bunker and the other members of the Executive Committee. He also thanked the chairs and members of the standing committees; the Secretary, Mary Short; and the Provost, Fadi Deek.

1. Major achievements in AY 2015-2016

(a) Streamlining and reorganizing the Faculty Handbook (since Feb 2015) to 1/3 the size, including reconceptualizing it as an online document with live links, and adding much new and revised content; (b) revised Default Department Bylaws; (c) new Faculty Search and Election Guidelines (under consideration); (d) course scheduling reform, which is being implemented for Spring 2017; (e) preliminary review of Promotion and Tenure Policies and Procedures; (f) new Faculty surveys of administrators and shared governance.

2. Plans for AY 2016-17

Dr. Daniel Bunker

Vice President (and next year's President) Dan Bunker presented plans for AY2016–2017. These include (a) continued review of Promotion and Tenure Policies and Procedures; (b) revision of Faculty Handbook Section 3.5: Restructuring of Academic Units; (c) implementation of Department Bylaws; (d) final revision and implementation of Faculty Search and Selection Guidelines; (e) continued participation in the 2020 Vision implementation process; (f) Middle States Periodic Review Report; (g) two Dean searches: College of Computing Sciences and the Albert Dorman Honors College.

3. Streamlined Faculty Handbook: Final Revisions for AY2015–2016

The following sections of the FH, as posted on the Faculty Senate website, were presented for a Faculty vote.

Section 2.3.3: Professors Emeriti

Section 2.4.3.2.3; clarification of voting status of Faculty with joint appointments

Section 2.5.1: General Statements on Instructional Staff

A motion to approve these three sections as revised was made, seconded, carried by a vote of 70 yes, 1 no, 2 abstain.

Section 3.2: Department Bylaws,

A motion to approve Section 3.2 as revised was made, seconded, and carried by a vote of 72 yes, 2 no.

Section 3.3: Selection and Appointment of Dept Chairpersons.

A motion to approve section 3.3 as revised was made, seconded, and carried by a vote of 69 yes, 6 no, 1 abstain.

Three proposed revisions to Addendum to Part 4: Tenure policies that apply to new Faculty

A motion to approve the Addendum to Part 4 as revised was moved, seconded, and carried by a vote of 68 yes, 6 no.

Section 7.2: Faculty Evaluation of Administrators.

A motion to approve Section 7.2 as amended was made, seconded, and carried by a vote of 61 yes, 11 no, 1 abstain.

The revised Faculty Handbook will be sent to the Provost and then, if approved by the President, to the Board of Trustees for approval in July. It will then go into effect in September 2016.

IV Report of the Provost

Dr. Fadi Deek

The Provost discussed: (a) improvements in NJIT's ranking in *US News and World Report*; (b) increases in academic research; (c) increases in freshman enrollment but decreases in the number of PhDs; (d) Faculty Separation Incentive Program (FSIP): 20 Faculty members signed up for it by the March 31 deadline, a lower number than expected, but plans to increase the size of the Faculty are still moving forward; (e) Dean searches: search committees will soon be formed to replace two Deans who are leaving (Marek Rusinkiewicz in CCS and Katia Passerini in ADHC); (f) budget changes for 2017 due to projected increasing enrollment for Fall 2016, 21 new faculty hires, increased budget for capital renewal and replacement, potential impact of state health benefit changes, FSIP cost, and student PhD awards and programs.

V. Adjournment

The meeting was adjourned at 3:58 pm.

Dr. Tamara Gund – Secretary of the Faculty