

Minutes of the Faculty Senate Meeting
October 10, 2023
CKB Agile Strategy Lab (L70), 11:30 AM–1:30 PM

Convening of the Meeting – Daniel Bunker, President

Voting Members Present: A. Jung Lee, E. Farinas, H. Chen, D. Bunker, R. Assaad, J. Lee, M. Hurtado de Medoza, T. Narahara, A. Hoover, F. Deek, A. Borgaonkar, N. Steffen Fluhr, A. Lefkovitz, S. Subramanian, D. Horntrop, X. Ding, M. Booty, Y. Perl, A. Gerbessiotis, A. Abdi, H. Grebel, S. Cai, R. Sodhi, E. Thomas, R. Roy, P. Armenante, B. Khusid, I. Gatley, U. Roshan

Non- Voting Members: E. Hou, K. Clark, M. Kam, K. Belfield, G. Esperdy, O. Tukul, A. Mili, L. Hamilton, B. Haggerty, J. Sodhi, M. Stanko, S. Zivras, M. Makar

Guest Present: L. Simon, K. Hageman, E. Hetherington, J. Meegoda, P. Shrestha, D. Jones

Approval of Minutes of the Faculty Senate Meeting on September 26, 2023

Motion to approve the minutes by A. Borgaonkar and seconded by E. Thomas. The minutes were approved unanimously.

Report of the Faculty Senate President

- a) Faculty Senate communications and Faculty Engagement
- b) Institute Faculty Meeting, Wednesday, October 18th
- c) The provost has appointed members to the Institute P&T Committee
- d) Need more nominations for Distinguished Professors Review Subcommittee from NCE and CSLA
- e) Need an FS representative to the Research Committee

Motion from the Committee on Research, Scholarship, and Creative Academic Activity to recommend the establishment of Faculty Professional Development Funds – Jay Meegoda:

The faculty need development funds for research activity that is not funded by outside sources to cover basic materials, supplies, and expenses such as essential hardware, software, data sets, conference travel and similar expenses. ABET has repeatedly criticized NJIT for a lack of Faculty Development Funds. Since other peer institutions have Faculty Development Funds, the NJIT Faculty Senate recommends that the Administration establish a Faculty Development Fund with the following characteristics:

- 1) All faculty are assigned a unique perpetual index for internal Faculty Development Funds.

2) All faculty are provided a minimum of \$1000 annual faculty development funds to attend conferences and short courses, and purchase books, office supplies, hardware, software, databases, etc.

3) Faculty are given an option to select cash equivalent of the NJIT computers given to faculty every third year. If faculty select this option, the funds are to be deposited to the index assigned in item #1 and the faculty must maintain a computer that effectively serves both their teaching and research needs.

- Motion to amend by removing point 3, by A. Gerbessiotis and seconded by A. Borgaonkar: 26 in favor, 1 opposed, 1 abstain.
- Motion to amend by removing sentence re ABET, by F. Deek, and seconded by A. Borgaonkar: Unanimous
- Vote on revised motion: 24 in favor, 1 opposed, 1 abstain

Update on Sustainability – Prabhakar Shrestha

Update on Diversity, Equity, Inclusion, and Belonging – David Jones

No New Business

The meeting ended at 1:30PM