

Minutes of the Institute Faculty Meeting

October 23, 2024, 2:30-4:30 PM

Campus Center Atrium

Convening of the Meeting

- The meeting started at 2:40 PM

Approval of the minutes from April 30th, 2024, Institute Faculty Meeting Minutes

- **Motion to approve the minutes made** by Dan B. and seconded by Allison L.; the approval was unanimous.

Faculty Senate Report, Andrzej Zarzycki

- New FS Vice President: Fadi Deek
- New FS Executive Committee:
 - Daniel Bunker, JHCSLA (Past President)
 - Ashish Borgaonkar, NCE
 - Fadi Deek, YWCC (Vice President)
 - Alison Lefkovitz, JHCSLA
 - David Horntrop, JHCSLA
 - Yehoshua Perl, YWCC
 - Andrzej Zarzycki, HCAD (President)
- Topics recently discussed at the Faculty Senate and presented at the Academic Affairs and Research Committee (BoT)
 - Teaching Faculty Ranks proposal
 - Needs Analysis – Sensor deployment concerns, need to develop process with faculty and staff input
 - Continued parking issues and their impact on academics
 - Acceleration in faculty hiring and to develop retention strategies, high attrition of new faculty – increase higher rate to offset
 - AI-focused initiatives on Campus and impact on academics
 - Policies, Best Practices, and Emerging Curricular Models (Marybeth Boger, Nikki Bosca, and Ioannis Koutis)
- **Welcomed New Faculty**
- **Report of the Provost, John Pelesko**
 - Enrollment
 - Student Success Nexus Kickoff Retreat (November 1, 2024)
 - Faculty Affairs
 - Strategic Initiatives
- **Introduction, Vice Provost for Faculty Affairs, Wunmi Sadik**
 - Addressed Critical Issues in the Faculty Lifecycle
 - Faculty is at the Core of Every Initiative at NJIT

- Increasing Traditional Faculty Disengagement
- Promote Faculty Development
- Construct policies that encourage positive change
- Improve Faculty Engagement and Retention
- Faculty Fridays
- **Discussion of Teaching Faculty Proposal, Dan Bunker**
 - Ad-Hoc Teaching Ranks Committee
 - This Committee was formed in Feb. 2024 to consider establishing a new Teaching- Track Faculty ranks at NJIT
 - Committee includes Faculty Senate, Lecturers, and Educators Congress, PSA, and NJIT Administration
 - Builds on prior ad hoc Committee and 2025 and 2030 Strategic Plans
 - Four T/TT Faculty Ranks (as done currently)
 - Three Teaching – Track Faculty Ranks requiring a terminal degree in their field: all NEW
 - Assistant Teaching Professor
 - Associate Teaching Professor
 - Teaching Professor
 - Three Lecturer – Track Faculty Ranks not requiring a terminal degree in their field
 - University Lecturer (as done currently)
 - Senior University Lecturer (as done currently)
 - Principal University Lecturer (NEW)
- No new business.