

Motion to modify the composition of the University Promotion and Tenure Committee by requiring that Committee members must have tenure and hold the rank of Associate Professor or higher.

4.5.3 The University Committee on Promotion and Tenure

4.5.3.1 Membership

The University Committee on Promotion and Tenure is to be constituted so as to have three members directly appointed by the Provost and four members chosen by the Provost from a slate nominated by Faculty Senate. The Provost will strive for a maximum range of disciplines and Departments to be represented on this Committee. All members must have tenure at the rank of Associate Professor or higher. Three rules will be applied to determine the composition of the University Committee on Promotion and Tenure: (1) there shall be at least one representative from each of the five Colleges or Schools, (2) there shall be two representatives from each of the two Colleges or Schools with the largest numbers of tenured and tenure-track Faculty, and (3) no representative shall hold an administrative title at or above the level of Associate Dean. The University Committee on Promotion and Tenure will select its Chairperson each year.

Members will serve three-year terms and will not be eligible to serve more than three years in any consecutive six-year period. This shall not include time served as a replacement for a member who was unable to complete his or her term. In March of every year, or whenever necessary, each Department will nominate a candidate for each Faculty Senate-designated Committee vacancy. The name of the nominee is then to be submitted to the Faculty Senate. By May 1, the Faculty Senate will recommend to the Provost, from among the names submitted to it, two persons for each available position. The Provost will make the final choice from these recommendations. In the event that a committee member is unable to complete his or her term, the same procedure will be employed to secure a replacement, who will serve only to the end of the unexpired term.

A member of the University Committee on Promotion and Tenure shall not sit on a Department P&T Committee while serving on the University Committee on Promotion and Tenure, except to participate in deliberations not related to promotion and tenure. He or she shall not be a party to any deliberations by a Department P&T Committee which might involve discussions and decisions on matters that have to be reported to the University Committee on Promotion and Tenure.