

## Proposed Handbook Change Regarding Section 2: The Faculty and Instructional Staff

1. Endorsements, page 4, revise to:

The Faculty of the New Jersey Institute of Technology, upon recommendation of the Provost and the President of the University and approval of the Board of Trustees, sets forth the rules and regulations contained in this Faculty Handbook for its governance and guidance. The purpose of this handbook is to outline Faculty [and Instructional Staff](#) rights, privileges, responsibilities, and obligations and to facilitate effective communication among all components of the University in order to best support the University's mission.

Rationale: As rights and responsibilities of Instructional Staff are directly addressed by this document, it is important to make sure their group is referred to in the endorsement section.

2. Part 2.5.2, page 13, add a new sentence to the *Senior University Lecturer* section:

### Senior University Lecturer

This full-time non tenure-track position is reserved for University Lecturers whose record of sustained instructional excellence warrants advancement to a senior rank. Both evaluation and consideration for advancement are managed by the Department or Academic Unit of appointment, subject to provisions contained in the collective agreement between NJIT and the PSA. [Senior University Lecturers may also participate in varied service activities which strengthen the university.](#)

Rationale: An expectation has been established that a service component accompanies Senior University Lecturer status. While this is the standard practice, the language in the Faculty Handbook does not reflect the reality.