

safe & sound

New Jersey Institute of Technology

Public Safety and Security - 2023/24



Campus Safety
Information Guide

President's Message

Welcome to NJIT's Safe & Sound newsletter. As NJIT's president, I put the safety and wellbeing of our university community members at the forefront of my decision making. In this publication, you will read about our outstanding campus and vibrant community as well as what we do to assure that NJIT is a safe and enriching place to live, learn and work.



NJIT is an elite research university — rated R1, the highest possible ranking, by the Carnegie Classification® — and is ranking as the #2 public college or university in the nation by the *Wall Street Journal*. We provide an intellectually stimulating and aesthetically pleasing environment throughout our 45-acre campus that includes state-of-the-art laboratories, classrooms, a campus center, residence halls, fitness centers, eateries, the Warren Street Village, the Wellness and Events Center and lively, landscaped campus greens. We also offer easy access to all the benefits and amenities of our urban location.

This newsletter describes the safety programs and resources available at NJIT. I am confident you will find this information useful, and I encourage you to review the safety awareness tips so that you can support our efforts to maintain a vibrant campus for all.

Dr. Teik C. Lim
President, NJIT

State-Certified Police Officers and Security Personnel Provide Campus Safety

The Department of Public Safety provides protection 24 hours a day, seven days a week. The 89-member department includes a chief of police, deputy chief, lieutenants, sergeants, police officers, public safety officers and an administrative support staff. The department collaborates on many activities with surrounding

agencies, including the Newark Police Department, Rutgers Police and Essex County College Police, as well as the county sheriff's and prosecutor's offices. This proactive collaboration has proven effective on campus with student organizations as well as with off-campus resources.



Sergeant Denson and Sergeant Kim at a recruitment event.



Officers and Junior Academy members at a neighborhood clean-up.



Officers and participants at the RADD self-defense training course.



Book bags and school supplies donated by NJIT Public Safety at Newark charter schools.

Challenge Coin

The "Challenge Coin" represents the collaboration and partnership between the police department and student volunteers who assist with safety initiatives. One side is chosen by the students and changes every academic year. The other side represents the Department of Public Safety's commitment to community policing. In recognition of students that have displayed an ongoing commitment to the community, we have created the Challenge Coin Executive Club to honor them. Students are awarded coins for hosting events, creating educational materials, scheduling presentations and participating in events with officers. The following categories break down the awards to create a continuing legacy:

- Platinum – 6 coins plus
- Gold – 5 coins
- Silver – 4 coins
- Bronze – 3 coins



The names of coin recipients each semester are engraved on plaques that are displayed on the 1st floor Campus Center wall. Since the fall of 2014, the department has given out 645 challenge coins to NJIT students.

Facilities Systems, Photo ID and Parking Services

The Facilities Systems, Photo Identification and Parking Services Department is located at 131 Summit Street and is responsible for the following services:

- Building Card Access and Office Alarms
- Digital Video Surveillance
- Campus Emergency Phones, Radio and Intercom Systems
- Photo Identification Cards
- Parking Registration
- Visitor Parking and Citations Appeals
- Campus Locksmith Functions
- Transportation
- Mailroom Services

Facilities Systems assists the Department of Public Safety to protect the campus community with innovative communications and alarm systems that report to police dispatch. If your photo ID card is lost or stolen, please report it to the Facilities Systems Department immediately so the card can be deactivated.

Campus Parking

All vehicles must be registered with Parking Services and display a current permit to park in campus lots.



From left: Mike Dabrowski, Facilities Systems Coordinator; Robert Gjini, Assistant Vice President of Facilities Systems; Chris Erixson, Facilities Systems Coordinator; Rich Mendez, Manager of Facilities Systems; Luis Guillen, Facilities Systems Coordinator.

Students, employees and eligible others can register for NJIT parking permits by visiting us at njit.edu/parking before the start of each semester.

**SAFEGUARD YOUR ID AS IT IS THE
UNIVERSAL KEY TO CAMPUS ACCESS
AND ACTIVITIES.**

For further information or assistance, please call 973-642-7190 or visit njit.edu/parking.

Public Safety Accreditation

In June of 2017, the Department of Public Safety was awarded full accredited status by the New Jersey Association of Chiefs of Police (NJSACOP), recognizing best practices in all major aspects of law enforcement. All of the department's accomplishments and initiatives, including but not limited to 9-1-1 and Traffic Safety Division, have resulted in greater recognition of the campus and notable Campus Safety Awards. NJIT was the only New Jersey campus recognized in 2018. The department was re-accredited in June 2021 for three more years. Recently, the Department of Public Safety has begun undertaking a New Accreditation with the International Association of Campus Law Enforcement Administrators (IACLEA).



Safe Campus recognized NJIT as one of the Top 25 universities for increased security and safety of their campus community.

Junior Police Academy

The goal of the Junior Academy is to establish a community outreach initiative that will educate children on the fundamentals of a police academy and establish teamwork as a part of the greater Newark community area. This year's 2023 Junior Academy had two components, one that ran from the 3rd week of July for one week educating cadets from grade 6th through 8th, and one that ran for 6 weeks in conjunction with the Summer Youth Employment program educating grades 9th through 12th. Applications and waivers were created and vetted through the Office of Risk Management.

The Junior Academy has been in operation since 2019 and is held in NJIT's WEC annually. The cadets enjoy full access to the facilities, take trips sponsored by the NJIT Police Department, and participate in community clean-ups as a part of community service. Two graduation ceremonies were held, July 18 and August 18, 2023.

Message from the Chief

The NJIT Department of Public Safety is an 89-person New Jersey State Association Chiefs of Police accredited agency. The department consists of 43 certified and sworn police officers, 45 non-sworn public safety officers and one administrative assistant. Together we all work as a team with our community partners at NJIT and the surrounding Newark community for the common goal of providing a safe education, working and overall environment for our community members, visitors and surrounding communities.



With community engagement at the forefront of our mission, we will continue to build upon partnerships with students, faculty and staff. In addition, we will increase university-wide training to foster greater self-confidence toward individualized safety responsibilities and hold more community events that will allow the community's voice to be heard. Our department will continue its dedication to having highly trained officers that embody the principles of treating all people with dignity, respect and honor. As such, we pride ourselves on having the most talented officers who truly are dedicated to the NJIT community.

Further expanding our mission of campus safety, I am proud to say that NJIT is also one of the first departments in the nation to sign the 30x30 Initiative with the goal of reaching 30% women in police recruit classes by 2030. Effective representation translates into effective community engagement, and I look forward to pursuing this goal.

I'd also like to thank the entire department for being recognized as one of the safest campuses to study at, according to data collected by the U.S. Department of Education and the FBI. The hard work conducted by our team and through our engagement programs has led to an 89% reduction in crime on and around campus since 2011.

I wish each of you a fantastic 2023-24 academic year and look forward to meeting with many of you as the year progresses. It is a true honor to serve this community as chief of police, and to be part of an outstanding team that NJIT has to ensure your experience is filled with positive interactions and fruitful learning experiences. If you would like to talk with me directly, please do not hesitate to contact me anytime at Kesselman@njit.edu or 973-642-4935.

Chief Kevin Kesselman

Kevin Kesselman
Chief, Department of Public Safety

NJIT Department of Public Safety: Mission Statement

The mission of the NJIT Police Department is to provide the community and visitors with the highest quality of public safety services. We continually seek lasting and impactful relationships and partnerships with our community members in order to bolster safety through communication, education, engagement and proactive patrol techniques. The Department will accomplish these tasks by making a concerted and dedicated effort to recruit, retain, and develop the highest-quality officers possible.

Our department has pledged to improve our gender diversity plan by hiring, retaining, and promoting qualified, diverse women employees. Our overall department makeup and composition strives to be at the forefront of diversity, equity, and inclusion. We recognize our officers are our most valuable resource and will strive to maintain the quality of public service through servant leadership, supervisory and career development, succession planning, and communication.

New Officer Initiatives



Officer Arocho cooking with students.



NJIT Officers supporting participants in the GI Go Fund U.S. Navy SEALs 2 mile run.

Detective Bureau Conducts Incident Investigations



Detective Bureau reviewing incident reports and camera footage.

Officers and Community Health and Wellness

Our campus communities' mental and physical well-being is an important and crucial part of the change of culture in law enforcement. With the ever-changing social climate and the increase of suicide and mental health issues, The NJIT Department of Public Safety has taken a proactive approach to restoring and prioritizing mental and physical wellness support to students, faculty, staff and our officers. We believe the more mentally and physically well our officers are, the better they will be able to protect and serve our community.

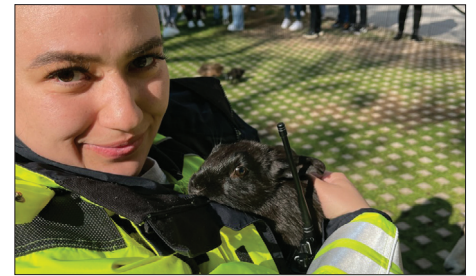
Supporting those at our university's workplace is an important step in the role of mental health. Programs for resiliency, mental health awareness and exercise have been put in place so the community at large can benefit, decompress, and receive the support that is needed for them to overcome daily challenges.



Officer Berge demonstrates correct push up technique.



Sergeant Denson with students and the NJIT Highlander mascot.



Officer Ruiz enjoys handling a rabbit at the petting zoo event.

ALICE

The Department of Public Safety at NJIT is an ALICE-Certified Organization that shows the university's commitment to community safety in the event of an active threat. This approach trains our community in the ALICE principles, an acronym for ALERT, LOCKDOWN, INFORM, COUNTER and EVACUATE. This approach is considered nonlinear, does not need to be sequentially followed, and empowers all trained community members to select the best action for their

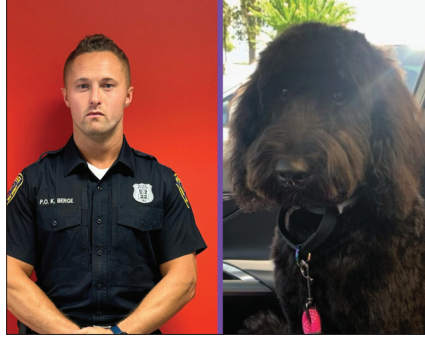
situation. Since the 2018/2019 academic year, all incoming freshmen were trained as part of their orientation to ensure they are empowered as they enter their college journey. Public Safety-hosted training is conducted for upper-level students, faculty and staff, via in-person and online training modalities throughout the year. The Department of Public Safety looks forward to empowering our community with the ALICE principles by providing lifelong safety choices.



Dispatcher Guzman and Sergeant Denson taking calls.

Our First K-9

The first NJIT Department of Public Safety K-9 will be coming in September 2023. This K-9 comes to us all the way from the State of Florida. This beautiful dog, whose name, “Jersey” was voted on by our NJIT Community, will be a Therapy K-9. Jersey’s handler will be Officer Kevin Berge. Jersey will serve the NJIT community by providing love, care, support and empathy to all!



Officer Kevin Berge and Therapy K-9 dog Jersey.

Advancing Women in Policing: 30x30 Pledge

The NJIT Department of Public Safety has committed to the “30x30 Initiative” to hire 30% qualified and diverse female candidates at every rank by 2030. Agencies who sign the 30x30 Pledge have agreed to take measures to increase the representation of women in all ranks of law enforcement. This initiative was created to ensure that policies and procedures are free of all bias; Promote equitable hiring, retention and promotion of women officers.



30x30 Initiative is meant to hire 30% qualified and diverse female candidates by 2030.

Campus-Wide Notification System (CWNS)

The Campus-Wide Notification System (CWNS-Send Word Now) allows NJIT to communicate important information on an expedited basis to students, faculty and staff via text message, phone and email. The CWNS complements other communication channels, such as broadcast emails, the NJIT website, postings across campus and local media. The CWNS is used only for major disruptions such as delayed openings or closings caused by weather or imminent threats to the safety of the university community.

NJIT students, faculty and staff can opt to participate in the system by providing phone numbers and email addresses to which the CWNS can send text messages, voicemail and email. All contact information is confidential and will not be shared with other NJIT offices or third parties, except when responding to an emergency. For more information visit: njit.edu/campusnotifications.

Body Cam Technology

In 2021 the Department of Public Safety officers at NJIT received the next generation of body cams, paid mainly by an \$85,000 grant from New Jersey. The university purchased its first batch in 2016, then again in 2019, to remain at the forefront of accountability. In addition, this year’s department vehicles are retrofitted with interior and exterior cameras to capture a 360-degree view of police interactions. Our department strives to provide our community transparency by using these technologies while building public trust and partnerships with the community. Officers will continue to wear body cameras on their outermost garments in a visible manner to the community. Please visit: njit.com/publicsafety for more information on body camera placement.



Upgraded body cameras are worn by all sworn police officers.



Public Safety Officer Mendez assists a student.



Officer Brad Swiney assists at the Summit Street parking deck.



Officer Johnson in conversation with a student.

Campus Housing: What You Should Know

Living in campus housing can be one of the most enjoyable aspects of the college experience. Campus housing provides an environment that fosters the academic and personal growth that helps students prepare for the rest of their lives.

Building offices are located on the first floors of Cypress (973-596-5403), Laurel (973-642-7271), Redwood (973-596-5414) and Oak Hall (973-596-5653), the second floor of the Honors Hall (973-596-5527) and the Greek Village on the first floor of the Honors Hall, Room 117 (973-596-5511). Each building is staffed with a professional residence hall coordinator or a graduate residence coordinator and residence assistants.

Residents must show valid NJIT resident identification to gain entrance to their building. Both desk attendants and electronic access card readers located at entrances strictly enforce this policy.

For reasons of health, safety and maintenance, authorized university officials reserve the right to enter a student's room. Entries are conducted at reasonable hours, except in emergencies. Room searches by professional staff and police officers are conducted only with the approval of the Dean of Students and Campus Life or if a legal search warrant is obtained. Objects of the search and



Director of Residence Life Karen Quackenbush with the Residence Life staff.

prohibited items can be removed. Items that are legally possessed, but not permitted in campus housing, are returned to the student for removal from campus. Illegal items are confiscated.

All students are strongly urged to safeguard their campus housing keys and combinations. All thefts must be reported to the campus housing staff and the Department of Public Safety. Rooms should be kept locked at all times. The university is not responsible for the loss of personal property and equipment, such as televisions and computers. Students are encouraged to have either renter's or homeowner's insurance.

For Your Safety



Your Everything Tracking Inventory

Track and recover lost or stolen items.
<https://yeti.njit.edu/>



9-1-1 campaign:
Say "location is NJIT."

R.A.D. is a self defense course providing safety education for women.



ALICE training prepares the university community to safely respond to active threats.

The Hero Campaign advocates a designated driver.



Counseling and Psychological Services Available for Students, Faculty and Staff

Services for Students

NJIT's Center for Counseling and Psychological Services (C-CAPS) is available to help NJIT students with the transitions and stresses of college life as well as with more serious psychological problems or crises. Professional counselors and psychologists help students increase self-awareness, develop coping skills, explore available options and make realistic decisions. Psychological counseling around issues such as self-esteem, depression, anxiety, relationship or family issues, and substance use can reduce stress, improve academic performance and enhance the quality of the college experience. When appropriate, assessment tests or psychiatric evaluation for medication may be recommended to supplement psychological counseling services. Referrals to off-campus professionals and/or 12-step programs may also be provided based on students' needs or preferences. C-CAPS also provides group counseling services and conducts

workshops and awareness programming for the campus community on topics such as anxiety, depression, stress management, substance abuse and other addictions, LGBTQIA+ issues, etc. In accordance with legal and ethical guidelines, student counseling and psychological services are confidential and student-client information remains within C-CAPS, with certain mandated exceptions. Information about C-CAPS and general information on various mental health topics is available on the NJIT C-CAPS website at: <https://www.njit.edu/counseling>.

Services for Faculty and Staff

NJIT has partnered with Carebridge Corporation to provide faculty/staff with professional confidential support for personal and family issues. Services are free to employees and include coverage for you, your dependents, spouse or domestic partner. Carebridge services can be contacted at 1-800-437-0911, clientservice@carebridge.com or myliferesource.com (access code BTM9C).

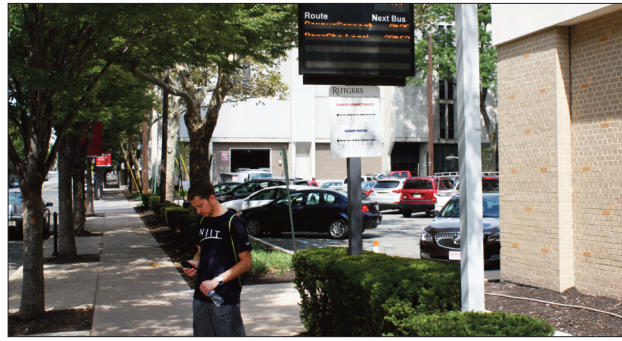


C-CAPS staff Dr. Imelda Phillips, Director Dr. Phyllis Bolling and Dr. Jim Mandala. Staff not pictured: Dr. Kyoungsun Kim, Dr. Jenna D'Agostini and Yessenia Rivera.

Employees can also contact the Human Resources Employee Assistance Program helpline at 973-596-3293 during working hours from 8:30 a.m. to 4:30 p.m.

Shuttle Service Connects Higher Education Institutions in Newark

The Newark College Town Shuttle service meets the daily transportation needs of all students, faculty and staff in the University Heights area. Serving NJIT, Rutgers University-Newark, Rutgers Biomedical and Health Sciences, Essex County College, University Hospital, Newark Penn Station and the Broad Street Train Station, the shuttle operates Monday through Friday from 7 a.m. to midnight. For detailed information, including route descriptions, maps and schedules, visit njit.edu/shuttle.



A student finds the next available bus time through his mobile phone at the NJIT stop of the shuttle bus.

Crimes Reported by NJIT Police, University Officials or Other Law Enforcement Agencies

This chart includes offenses that were reported to the NJIT Department of Public Safety, law enforcement agencies other than the NJIT Department of Public Safety, and to any official of NJIT who has significant responsibilities

for student and campus activities. These offenses are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Offense Type (Including Attempts)	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded		
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses Forcible	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex Offenses Non-Forcible	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Rape	0	1	0	0	1	0	0	1	1	0	0	0	0	2	1	0	1	0
Fondling	0	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0	1	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	1	1	0	1	1	0	2	0	0	0
Burglary	1	1	4	0	0	2	1	0	0	0	0	0	2	1	4	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	1	1	2	1	1	2	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2022: No reportable hate / bias incidents on campus 2021: No reportable hate / bias incidents on campus 2020: No reportable hate / bias incidents on campus

Number of Arrests/Referrals for Select Offense

Offense Type	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded		
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Liquor Law Violations																		
Arrests	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	0	0
Referral	2	16	24	2	16	24	0	1	0	0	0	0	2	17	24	0	0	0
Drug Law Violations																		
Arrest	4	0	0	3	0	0	0	0	0	8	0	2	12	0	2	0	0	0
Referral	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapon Law Violations																		
Arrest	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Non-Campus Building or Property includes: fraternities and sororities that are recognized by the university. Public Property includes: thoroughfares, streets and sidewalks within the campus or immediately adjacent to and accessible from the campus.

In addition to the main campus in Newark, N.J., NJIT operates Big Bear Solar Observatory located at 40386 North Shore Lane, Big Bear City, Calif. and the Ying Wu College of Engineering at 101 Hudson St. Jersey City, N.J. There were no crimes reported for Big Bear City in 2021, and only 1 crime (theft of auto) reported for Jersey City in 2021.

Violence Against Women Act (VAWA) Crime Statistics for 2022

Offense Type	NJIT Campus Areas (includes res-life areas)			Residence Life Areas Only (a subset of campus)			Non-Campus Building or Property			Public Property			Total			Unfounded		
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Domestic Violence	1	1	1	0	0	1	0	1	0	0	0	0	1	2	1	0	0	0
Dating Violence	0	0	1	0	0	1	0	1	0	0	0	0	0	2	1	0	1	1
Stalking	0	1	3	0	1	1	0	0	0	0	0	0	0	1	3	0	1	1

Public Safety and Security
University Heights
Newark, NJ 07102-1982

Transparency and Training

The NJIT Department of Public Safety is proud to be at the forefront of the latest technology regarding safety initiatives and equipment. All officers, both police and security personnel, receive continuous training in pertinent and relative law enforcement

disciplines necessary to successfully and proficiently perform their assigned duties. Body Worn Cameras and upgraded radios have brought the department to a new level of transparency and communication efficiency to better serve a constantly transitioning law

enforcement and university climate. As we returned to “normalcy” in the fall, the department will also upgrade and replace car video in patrol vehicles to keep in line with the latest safety parameters.

Important Campus Telephone Numbers

EMERGENCIES.....	DIAL 9-1-1
Crime Information	973-596-3111
General Information	973-596-3120 or 3116
Hazardous Materials.....	973-596-3059
Office of Residence Life.....	973-596-3039
Cypress Hall Desk	973-596-7161
Honors Residence Hall	973-596-5530
Laurel Hall Desk.....	973-596-5792
Oak Hall Desk.....	973-596-5636
Redwood Hall Desk.....	973-596-3040
Counseling Center	973-596-3414
Health Services	973-596-3621
Office of the Dean of Students and Campus Life.....	973-596-3466 & 3470
Employee Assistance Program.....	973-596-3293
Campus Center Information Desk.....	973-596-3605
NJIT Operator	0
Parking and Photo ID	973-642-7190
Parking Availability System	973-596-5610

Police Security Escorts Are Always Available



*The Department of Public Safety provides walking and vehicle escorts by both security and police between and around campus buildings and to parking lots and transit points on request. To request a walking or vehicle escort at any time, call **973-596-3120.***



twitter.com/njit



[facebook.com/
New Jersey Institute
of Technology](https://facebook.com/NewJerseyInstituteofTechnology)



[instanjit](https://instagram.com/instanjit)



[youtube.com
/user/njit](https://youtube.com/user/njit)