



Publication of Public Reports – Internal Affairs

Pursuant to the NJ Attorney General Internal Affairs Policy & Procedures, (“IAPP”) at Section 9.11.2, this agency is required to publish, on our website, a synopsis of information regarding officers who receive major discipline.

As such, the NJIT Department of Public Safety is reporting the following major disciplinary actions taken between January 1, 2023 and December 31st, 2023:

NJIT Police Department

Officer Michael Capano

Terminated: NO*, *Officer resigned during the investigation*

Demoted: NO

Suspended: YES

of Days Suspended: 30

Sustained Charge: Shoplifting

Description: Officer Capano was arrested by Paramus PD in 2023 and charged with Shoplifting. During the course of the administrative investigation, Officer Capano resigned from employment with the NJIT Police Department. The NJIT Police Department still would have served Officer Capano with a 30-day suspension without pay, regardless of criminal proceedings.

Sergeant Charles Kim

Terminated: NO

Demoted: NO

Suspended: YES

of Days Suspended: 60

Sustained Charge: Neglect of Duty

Description: Sergeant Charles Kim abandoned his post during a shift where he was the only on-duty patrol supervisor for a personal, non-emergent matter. Sergeant Kim during the time he abandoned his shift, utilized a department vehicle while doing so, and left his patrol zone and the County of Essex for approximately three (3) hours. Sergeant Kim was charged with multiple administrative rules and regulations / standard operating procedure violations of which the most severe was Neglect of Duty.

HISTORICAL MAJOR DISCIPLINARY SYNOPSIS (SEE NEXT PAGE)

[2022 \(click\)](#)

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