

University Senate Meeting Minutes

Campus Center Ballroom A – 10:00 am – 12:00 pm
February 22, 2024

In Attendance: John Pelesko, Andrew Christ, Joe Wilson, Holly Stern, Ed Wozencroft, Kevin Belfield, Scott Kent, Samaneh Farokhirad, Edwin Hou, Sotirios Zavaras, Daniel Mottern, Daniel Bunker, Raymond Cassetta, Vera Parlac, Laurent Simon, Brook Wu, Alison Greenwood, Hemal Shah, David Jones, Marybeth Boger, Dimana Kornegay, Kim Clark

- **Approval of the 12/11/23 University Senate minutes**
 - Minutes approved 10:15am
- **Report of Standing Committees**
 - Facilities (Andrew Christ)
 - Demo completed on Tiernan 208 lab
 - GITC 2nd and 5th floor renovation progressing nicely re: data suite
 - 105 Lock St.: nearing completion
 - Relocation of DoS office completed
 - New initiative: space needs analysis for entire campus; space needs will need to be codified in a different way to be more aligned with NJIT Strategic Plan; hiring consultant to assist
 - Benchmarking: Took a look at capital spending; making decent progress and relatively aligned with peers
 - Doing very well from an energy perspective in relation to our peers
 - Sustainability: Climate Action Plan progress; sub committee working on roadmap to getting NJIT to carbon neutrality
 - **Committee on Inclusive Excellence (David Jones)**
 - January Meeting:
 - Discussion related to KPIs for Black student enrollment, enrollment rate, retention, financial aid accessibility, faculty diversity, campus climate mentorship program participation, and grad rates.
 - Feb Meeting:
 - Summary of MLK Day of Service, BHM & ERG Interest Meeting
 - Dr. Kevin McDonald, VP of DEI & Community Partnerships visit to Committee on Inclusive Excellence
 - Led 30-minute conversation on strategies to increase Black undergraduate student enrollment
 - Preferred Name Statement
 - Working with Ed Wozencroft to create an easier way for students, faculty, and staff to self-identify
 - Working with Dr. Wesley to create trainings to assist faculty and staff
 - **Strategic Planning Steering Committee (John Pelesko)**
 - Plan was well received by BoT
 - Haven't asked BoT to endorse yet; more input to be added

- 3/20 Town Hall - 2:30-4pm
 - 4/4 - will ask BoT to endorse the plan
- **Committee on HR (Joe Wilson)**
 - Career Path & Compensation Study
 - Executive Leadership Searches
 - YWCC Dean
 - HCAD Dean
 - VPHR
 - General Counsel/VP Legal Affairs
 - Employee Resource Groups
 - 1/31 - Interest Meeting; 40 attendees
 - New ERG: New & Expectant Parents
 - In the Pipeline: Active Duty/Veteran/Military
 - Summer Schedule
 - Memorial Day - observed Monday, May 27, 2024
 - Juneteenth - observed Friday, June 21, 2024
 - Independence Day - Observed Thursday July 4 & Friday 5, 2024
 - Summer Fridays is officially implemented (May 24 - August 16)
 - Bring your child to work day
 - 4/25
 - Open Mic & Mingle
 - 2/29
 - Socializing Union Contracts
 - Stakeholder Meetings
 - Virtual Live Sessions - March (Dates TBD)
 - Manager Training - Spring 2024
 - Web Enhancements
 - Discussion on retention/competitive pay re: loss of an advisor in YWCC for a position at RU for more \$\$ and less case load
- **Committee on Information Systems and Digital Transformation (Ed Wozencroft)**
 - Overview of IST org updates
 - Significant change within organization
 - ERP Project
 - Steering committee created
 - Developing Nexus
 - Adding in services for finance and legal re: contracts
 - Adding in REDCO to service now from School Dude
 - Security
 - Increased phishing attacks against the University within the past month
 - If you see something, say something
 - abuse@njit.edu

- Will be happy to have trainings for different student and employee populations who are victims of these attacks
- Multi-factor authorization will be added to research functions of University in coming days/weeks
- Trainings need to be done; charge to complete trainings
- **Committee on Student Life (Marybeth Boger)**
 - Thanks to Andrew and team for new space
 - Met on 2/12:
 - Campus wide wellness program
 - Center for Peer Wellness Coaching is open (behind Smashburger)
 - Hired 2 key personnel in peer wellness for students and employees
 - Campus Wellness Steering Committee
 - Better You app to assist with wellness goals
 - 50 employees have signed up
 - Campus Wide Smoking Survey
 - ~3000 ppl took survey
 - 41% want a smoke free campus
 - Designated smoke areas first and then move to a smoke free campus
 - Officially bringing health center, CityMD, back to campus in August
 - Will be outfitted below Maple Hall
 - Food for thought
 - Restructuring the Faculty Dining space
- **University Senate President's Report (John Pelesko)**
 - Executive Committee met:
 - Members: John Pelesko, Marybeth Boger, Joe Wilson, Dan Bunker, Ken Alexo, Dan Mottern
 - Discussed 3 topics:
 - Length of meetings; moving forward meetings will be 1.5 hours
 - Reports of standing committees; make sure you have written reports, bring things to this group that need discussion
 - Reviewed constitution & bylaws:
 - Titles of members need to be corrected
 - Strategic Planning Steering Committee: need to be aligned with Strategic Plan Committee
 - Should also be steering committee for middle states accreditation
 - Add another standing committee:
 - Standing Committee on Institutional Policies

Meeting adjourned at 11:14